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| 2. CONTRACT NO. | 3. SOLICITAT | TION NO. | 4. THIS I | S A: | | | 5. DATE ISSUED | 6. REQUI | SITION/PURCH | HASE NO |
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| | | | YES | | X NO | | | | | |
| 7. ISSUED BY: | | | | | | | (If other than Blo | ck 7) | | |
| | FEDERAL AVIATION ADMINISTRATION | | | Add | iress s | hown | in Block 7 | | | |
| ACQUISITION MANAGEMEN | T BRANCH | I, ANM-52 | | | | | | | | |
| 1601 LIND AVE. S.W. | | | | | | | | | | |
| RENTON, WA 98057 | | | SOLIC | IT A TIC | NI. | | | | | |
| 9. Offers in original and 1 copies | for furnishing | a the supplies or se | | | | ho rocci | yed at the place in | n the deno | citory enocific | nd in |
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| Item 8, or if hand-carried located | in 1601 Lir | na Ave Svv Re | nton, WA | 9805 | / | | untii | 4pm (Hour) | local time | 03/02/2011 (Date) |
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| 10. FOR INFORMATION | A. NAME | | | | | B. TELE | PHONE NO. (Include | | | CT CALLS) |
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| C DESCRIPTION/SPECS | S/WORK STATE | EMENT | | | J | LIST OF | ATTACHMENTS | | | |
| D PACKAGING AND MA | RKING | | | | 1 | PART IV | - REPRESENTATIO | NS AND IN | STRUCTIONS | |
| E INSPECTION AND AC | CEPTANCE | | | | K | REPRES | SENTATIONS, CER | TIFICATION | S AND | |
| F DELIVERIES OR PER | FORMANCE | | | 1 | OTHER STATEMENTS OF OFFERORS | | | | | |
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| AWARD (To be completed by Government) | | | | | | | | | | |
| 19. ACCEPTED AS TO ITEMS NUMBERED 20. AMOUNT 21. ACCOUNTING AND APPROPRIATION DATA SEE PRISM DOCUMENT | | | | | | | | | | |
| 22. RESERVED | | | | 23. SU | | VOICES T | O ADDRESS SHOV | VN IN | ITEM | |
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PART I - SECTION B SUPPLIES/SERVICES & PRICE/COST

B001. PRICES/COSTS: Furnish all labor, materials, equipment, transportation, insurance, notifications, licenses, permits, fees and supervision necessary for Janitorial Services for the Hilo, HI Air Traffic Control Tower in accordance with the specifications, drawings, contract clauses, and wage rates.

| CLIN NO. | <u>DESCRIPTION</u> | <u>UNIT</u> | QUANTITY | <u>TOTAL –</u> MONTHLY | <u>TOTAL -</u> ANNUALLY |
|---|---------------------|-------------|-----------------|-----------------------------|----------------------------|
| 0001 – Base Year – 04/1/2011 – 9/30/2011 | Janitorial Services | Monthly | 6 | \$ | \$ |
| 0002 – Option Year 1 – 10/1/2011 - 9/30/2012 | Janitorial Services | Monthly | 12 | \$ | \$ |
| 0003 – Option Year 2 – 10/1/2012 – 9/30/2013 | Janitorial Services | Monthly | 12 | \$ | \$ |
| 0004 – Option Year 3 – 10/1/2013 – 9/30/2014 | Janitorial Services | Monthly | 12 | \$ | \$ |
| 0005 – Option Year 4 – 10/1/2014 – 9/30/2015 | Janitorial Services | Monthly | 12 | \$ | \$ |
| | | | | Total Base + 4 option years | \$ |

The offered price shall encompass all costs related to (a) direct and indirect labor, fringe benefits, overhead, G&A expenses, profit, material, equipment, other direct costs, insurance, freight, handling, transportation, inspection, testing, operation and maintenance manuals, bonds, etc., (b) federal, state, and local taxes, (c) all applicable fees permits, licenses, and (d) any miscellaneous charges.

An offeror is required to provide a price for each contract line item (CLIN). Failure to comply may result in the rejection of the subject offer. A single award shall be made. There shall be no split award. In the event that the CLIN price for any line item is materially unbalanced, the entire offer may be rejected without discussion with the offeror.

In the event of any disparity between the CLIN price and the total offered price, the CLIN price shall be deemed correct, and the total offered amount shall be revised accordingly, unless available information indicates otherwise.

Effective April 1, 1996, the Federal Aviation Administration (FAA) began operating under the new FAA Acquisition Management System. The 1996 DOT Appropriation Act, Public Law 104-50, mandated that the FAA rewrite its acquisition regulations and granted legislative relief from certain laws. The Federal Acquisition Regulations (FAR), Federal Acquisition Streamlining Act of 1994, Small Business Act, and Competition in Contracting Act, are three of these laws.

B001. SOLICITATION QUESTIONS: All contractors proposing this project desiring an interpretation or clarification of the specifications, drawings, contract terms and conditions, etc., must request in writing (email is acceptable) at least 3 calendar days prior to the date for receipt of proposals to the Federal Aviation Administration, Attn: Lelanie Rivera, 1601 Lind Avenue S.W., Renton WA 98057 or FAX (425) 227-1055 or by email at Lelanie.Rivera@faa.gov. Telephone questions **will not** be accepted. The offer shall provide an address, telephone and FAX number. The Contracting Officer, Lelanie Rivera is the only person authorized to make clarifications, interpretations, or changes to this solicitation.

B002. INSURANCE REQUIREMENTS: Worker's compensation and employer's liability.

- Employer's liability coverage of at least \$100,000.00 shall be required.
- General Liability. Bodily injury liability insurance coverage written on the comprehensive form of policy of at least \$500,000.00 per occurrence.
- Automobile liability coverage of at least \$200,000.00 per person and \$500,000 per occurrence for bodily injury and \$200,000.00 per occurrence for property damage

B003. TIERED EVALUATION: A tiered evaluation of offers will be used in source selection for this contract, and offers from other-than small business concerns will only be considered after the determination that an insufficient number of offers from responsible small business concerns were received (see Section M for details).

SERVICE CONTRACT ACT WAGE RATES APPLY. SEE ATTACHMENT A.

OFFERS SHALL INCLUDE ALL APPLICABLE STATE AND LOCAL TAXES.

SUBMIT OFFERS TO: SEE SECTION M

PART I - SECTION C SCOPE OF WORK

Services are to be performed at: Federal Aviation Administration Air Traffic Control Tower
Hilo International Airport
Hilo, Hawaii 96720

DESCRIPTION OF WORK

| SERVICE IS: | X | New | | Deletion | | Addition |
|--|---|--|------------------------------------|-------------|---------|----------|
| | | | | | | |
| START OF SERVICE: | APRIL 1, 2010 | PERFORM WORK BETWEEN HOURS OF: 7:00 AM – 4:00PM | Coordinate with FAA Representative | | | |
| FOR ADDITIONAL INFORMATION CONTACT: FAA Representative: | | | | | | |
| Al Miller Hilo SSC Hilo, HI 96720 | (808)961-6322 | | | | | |
| (Address) | (Telephone Number) | | | | | |
| | | FREQUENCY OF SERVICE | | | | |
| | A. GENERAL CLEANING | TIMES WEEKLY | TIMES MONTHLY | TIME YEARLY | REMARKS | |
| 1. | Empty waste containers and place for disposal, including recyclable and packing materials in all areas | 4 | | | | |
| 2. | Clean sinks and water coolers | 4 | | | | |
| 3. | Remove dust (i.e. with wax treated cloth) from chairs, desktops, cabinet tops, counters, etc. NOTE: DO NOT DUST ELECTRONIC EQUIPMENT | 1 | | | | |
| 4. | Dust and /or vacuum windowsills as appropriate | | | 4 | | |
| 5. | Dust exposed areas of light fixtures | | | 4 | | |

| 11. | Vacuum floor | 4 | | | | |
|-----|--|--------------|---------------|-------------|---------|--|
| 10. | Damp mop tile floors | 1 | | | | |
| 12. | carpets Shampan floor | | | 1 | | |
| | Shampoo floor carpets | | | | | |
| 13. | Buff foyers | 1 | | | | |
| 14. | Strip vinyl asbestos tile floors. Remove dead wax, soilc gum, etc. Wax tile floors (i.e. using water emulsion, slip resistant wax equial to Johnson Glo-Coat. Buff tile floors | | | 2 | | |
| 15. | Wet mop (i.e. with antiseptic disinfectant) floors. | 4 | | | | |
| 16. | Clean and disinfect waste closets, seats and urinals. | 4 | | | | |
| | | Frequency | Of | Service | | |
| | GENERAL CLEANING | TIMES WEEKLY | TIMES MONTHLY | TIME YEARLY | REMARKS | |
| 17. | Clean toilet stall doors and partition walls. | 4 | | | | |
| 18. | Clean and refill all rest room dispensers, including soap dispensers so that they do not clog. | 4 | | | | |
| 19. | Provide urinal disinfectant cakes as required | 4 | | | | |
| 20. | Clean elevator | 3 | | | | |
| 21. | Clean elevator entrance door frames | 1 | | | | |
| 23. | Buff elevator floor | 1 | | | | |
| 24 | Clean entrance area under outside canopy | 3 | | | | |
| 25. | Clean entrance doors (i.e. glass and door frames | 3 | | | | |
| 26. | Clean outside (i.e. stairwell) louvers ON SEVENTH | | | 4 | | |
| 27. | FLOOR Clean exposed areas of | 1 | | | | |

| 28. | Clean dinette | 1 | | | |
|-----|---|---|---|-------------|--|
| 29. | Sweep stairways and the tile floors. | 4 | | | |
| 30. | Damp mop tile floors | 1 | | | |
| 31. | Buff foyer | 1 | | | |
| | TOWER CAB | | | | |
| 32. | Wipe sunshades. | | 1 | As required | |
| 33. | Clean sunshades. | 1 | | | |
| 34. | Damp mop stairs leading to tower cab | | 1 | As required | |
| 34. | Wash windows. Inside: use Windex or equal. Outside: use plain water applied with soft brush; Residue removed with squee-gee | | 1 | As required | |
| 35. | Vacuum carpets | 4 | | | |
| 36. | Shampoo Carpets | | | | |

DESCRIPTION / SPECS / STATEMENT OF WORK

Scope of Work: The Contractor shall provide all labor, equipment, tools, chemicals, supervision and other items or services necessary to perform the work as defined in this Statement of Work (SOW).

Personnel:

Project Manager: The Contractor shall identify a Project Manager who shall be responsible for the competent performance of the work.

The Project Manager shall have authority to act for the Contractor at the facility to ensure the contract effort is performed as specified in the SOW.

The Project Manger or a designated representative shall meet with government personnel designated by the Contracting Officer to discuss immediate problem areas. The Project Manager or a representative shall respond within <u>2 Hours</u> after notification. The Contractor shall provide the telephone number of the person(s) to call should the need arise.

The Project Manager must be able to read, write, speak and understand English.

Employee's Identification: Contractor personnel must be recognizable as such while in FAA facilities. This may be accomplished by wearing distinctive clothing bearing the company name and employee's name.

The Contractor is responsible for acquiring an appropriate number of badges to meet their needs at his own expense. If a badge is issued by the Government for security purposes, no other badge is required.

<u>Lost and Found Property:</u> It is the responsibility of the Contractor to ensure that all articles of possible personal or monetary value found by the Contractor's employees are turned in

to an office designated by the COR.

Quality Control/Quality Assurance:

Quality Control: The Contractor shall establish a complete Quality Control Program to assure the requirements of the contract are provided as specified. One copy of the Contractor" Quality Control Program shall be provided to the COR at a pre-performance conference. An updated copy must be provided the COR on contract start date and as changes occur. The program shall include, but not be limited to, the following:

An inspection system covering all services to be performed under the contract. It must specify areas to be inspected on either a scheduled or unscheduled basis and the title of the individual(s) who will do the inspection.

A method of identifying deficiencies in the quality of services performed before the level of performance becomes unacceptable.

A file of inspections conducted by the Contractor and the corrective action taken. This documentation shall be made available to the COR during the term of the contract.

Performance Evaluation Meetings: The Project Manager shall meet with the COR monthly or as often as necessary thereafter as determined by the COR. However, a meeting will be held whenever a Contract Discrepancy Report is issued. A mutual effort will be made to resolve all problems identified. The written minutes of these meeting will be signed by the Contractor's Project Manager and COR. Should the Contractor not concur with the minutes, he will state in writing to the Contracting Officer any areas wherein he does not concur.

Unforeseen Facility Closures: When an unforeseen facility closure occurs on a regularly scheduled day of work, the Government shall have the following options:

To require the Contractor to perform the work on the following day, unless the following day is a Saturday or Sunday and routine work is not scheduled for Saturday or Sunday.

To forego the work and reduce payment due to the Contractor accordingly for work not performed on a prorated basis.

To reschedule the work on any day satisfactory to both parties.

Federal Holidays: Except as noted in the Frequency Schedule, work shall be required on the following 6. holidays or on holidays observed in lieu thereof:

New Year's Day

Columbus Day

President's Day

Veteran's Day

Memorial Day

Thanksgiving

Independence Day (7/4)

Christmas

Labor Day

Martin Luther King's Birthday Observance

When a service is required less than three times per week and the time for the service falls on a holiday, the work shall be accomplished on the day following or preceding the holiday.

Key Control: The Contractor shall establish and implement methods of ensuring that all keys issued to the Contractor by the Government are not lost or misplaced and are not used by unauthorized persons. No keys issued the Contractor by the Government shall be duplicated. The Contractor shall develop procedures covering key control that will be included in his/her quality control plan.

The Contractor may be required to replace, re-key, or reimburse the Government for replacement of locks or re-keying as a result of a Contractor losing keys. In the event a master key is lost or duplicated, all locks ad keys for the system may be replaced by the Government and the total cost deducted from the monthly payment due.

The Contractor shall report the occurrence of a lost key <u>immediately to the COR</u>, but no later than the next duty day.

It is the responsibility of the Contractor to prohibit the use of keys issued by the Government by any persons other than the Contractor's employees. It is also the responsibility of the Contractor to prohibit the opening of locked areas by the Contractor's employees to permit entrance of persons other than Contractor's employees engaged in the performance of assigned work in those areas.

<u>Conservation of Utilities:</u> The Contractor shall be directly responsible for instructing employees in utility conservation practices. The Contractor shall be responsible for operating under conditions which preclude the waste of utilities, which shall include, but shall not necessarily be limited to:

Lights shall be turned out in unoccupied space/areas when work is finished.

 Mechanical equipment controls for heating, ventilation and air conditioning systems will not be adjusted by the workers.

Water faucets shall be turned off when not in use.

Government telephones shall not be used for personal reasons nor for any toll or long distance calls.

Hours of Operation: The Contractor shall only perform work during the shift shown in the Frequency Schedule attached hereto unless otherwise approved by the COR.

Contractor's Employees:

Shall be subject to all federal rules and regulations relative to entering and leaving the building(s).

Shall be physically able to do their assigned work and shall be free from any communicable disease.

Shall not disturb paper on desks, open desk drawers or cabinets, or use Government telephones.

Safety and Fire Prevention: The Contractor shall be responsible for instructing in appropriate safety measures. Housekeeping employees must not place mops, brooms, machines and other equipment in traffic lanes or other locations in such a manner as to create safety hazards. Appropriate, neat appearing well kept signs to indicate "Danger Hazardous Floors, Walk Left or Walk Right," as applicable, shall be provided by the Contractor and approved by the COR prior to use. Such signs shall be displayed at all times in all areas where cleaning operations are in progress which necessitate the use of any equipment or supplies such as buckets, wires, ladders, water, wax, etc., which cause a traffic obstruction or personnel hazard. Contractor's employees shall be required to interrupt their work to allow passage of personnel, equipment or carts. When the cleaning of a public traffic area (i.e., lobbies or corridors) results in the temporary hazard of wet/slippery floors, housekeeping personnel will use parallel wet mopping or cleaning procedures.

Personnel Training:

The Contractor shall be responsible for the training of her/his employees in the following areas:

Proper use and handling of contract specified and approved detergents, supplies and equipment.

Care and maintenance of Contractor and Government furnished property.

Familiarization with fire prevention and safety procedures.

Familiarization with applicable FAA policies/regulations and their effect on housekeeping services.

Documentation of this training will be made available to the Contracting Officer and their Representative upon request.

<u>Definition</u>: As used throughout this statement of work, the following terms are defined below:

COR: Contracting Officer's Representative. That Government person responsible for checking Contractor performance. However, the COR has no authority to alter the terms of the contract. The COR shall be designated in writing by the Contracting Officer at the time of contract award.

Remove Trash: All waste baskets, cigarette butt receptacles (ashtrays, butt cans etc.) and other trash containers within the area shall be emptied an returned to their initial location. Boxes, cans and papers placed near a trash receptacle and marked "TRASH" shall be removed. Any obviously soiled or torn plastic trash receptacle liners in such receptacles shall be replaced. Ashes and debris shall be remove from cigarette butt receptacles placed in a nonflammable container. Trash shall be disposed of in plastic bags secured with bag ties. The Contractor shall pick up any trash that may fall onto the facility grounds during the removal of such collected trash. The trash shall be deposited in the nearest outside trash collection point.

Vacuum Carpet: After being vacuumed, the carpeted floor shall be free of all visible litter and soil. Any spots shall be removed as soon as noticed. all tears, burns and unraveling shall be brought to the attention of the COR. Chairs, trash receptacles and easily movable items shall be moved to vacuum.

Floor Maintenance: All floors accessible to floor machines except those having carpet or specified elsewhere as having a special requirement shall receive floor maintenance. After receiving floor maintenance, the entire floor shall have a uniform coating of a nonskid floor finish, have a uniform, glossy appearance, and be free of scuff marks, heel marks, and other stains, and discoloration. All floor maintenance solutions shall be removed from baseboards, furniture, trash receptacles, etc. Chairs, trash receptacles and easily moveable items shall be tilted or moved to maintain floors underneath. All moved items shall be returned to their proper positions when all operations have been completed.

Floor maintenance includes the techniques of dry buffing, spray buffing, stripping and waxing as required to achieve the above stated results. The techniques used depend upon the materials, equipment and personnel used to do the job.

The Contractor need not apply the techniques to the entire floor, unless necessary, only to the portion of the floor needing work to bring the entire floor up to the standard.

Mop Floors: All accessible areas shall be mopped. Chairs, trash receptacles and easily movable items shall be moved to mop underneath. After being mopped, the floor shall have a uniform appearance, with

no streaks, swirl marks, detergent residue or any evidence of soil, stains, film, debris or standing water. There shall be no splash marks or mop streaks on furniture, walls, baseboards, etc., or mop strands remaining in the area. Do not mop wood or carpeted floors.

Sweep Floors: After the floor has been swept, the entire floor surface, including corners and abutments shall be free of litter, dust and foreign debris. Chairs, trash receptacles and easily movable items shall be tilted or moved to sweep underneath.

Walk-off Mat Cleaning: Carpet-type entrance mats shall be vacuumed to remove soil and grit and to restore resiliency of the carpet pole. Rubber or polyester entrance mats shall be swept, vacuumed or hosed down outside to remove soil and grit. Soil and moisture underneath entrance mats shall be removed and mats returned to their normal location.

Low Dusting: After low dusting, all dust, lint, litter and dry soil shall be removed from the horizontal surfaces of desks, chairs, file cabinets an other types of office furniture and equipment and from horizontal ledges, window sills, hand r ails, etc., to a line 5'0" above the floor level.

High Dusting: After high dusting, all dust, lint, litter and dry soil shall be removed from all surfaces above 5'0" from the top of the floor surface. Venetian blinds, where installed, are included in the high dusting.

Spot Cleaning: Remove smudges, fingerprints, marks, streaks, etc., from washable surfaces of walls, partitions, doors and fixtures. Germicidal detergent shall be used in restrooms, locker rooms, break areas and drinking fountains.

Brass hardware, aluminum bars and other metal on doors and cigarette urns shall be polished with polishing compound. After spot cleaning, the surface shall have a clean, uniform appearance, free of streaks, spots and other evidence of removed soil.

Clean Drinking Fountains: Disinfect all porcelain and polished metal surfaces, including orifices and drain. After cleaning, the entire drinking fountain shall be free of streaks, stains, spots, smudges, scale and other obvious soil.

Clean Chalkboards: Unless marked "DO NOT ERASE," chalkboards shall be cleaned by removing all writing, dust, streaks, marks and smudges from the chalkboard and chalk tray.

Clean Light Fixtures: After cleaning, light fixtures shall be free of bugs, dirt, dust, grease and other foreign matter.

Glass Cleaning: Includes all glass partitions, interior and exterior glass doors, display cases, directory boards, draft shields on windows, mirrors and adjacent trim. After glass cleaning, there shall be no traces of film, lint, dirt, smudges water or other foreign matter.

De-scale Toilet Bowls and Urinals: After de-scaling, the entire surface shall be free from stains, scale, scum, urine deposits and rust stains.

Restock Restrooms: Restrooms shall be stocked so that supplies do not run out.

Basic Cleaning: Tasks normally done together on a weekly or more frequent basis. See attached Frequency Specifications.

Periodic Cleaning: Tasks done at less frequent intervals. Normally done as project work. See attached Frequency Specifications.

General Policing: Restroom, hallways, corridors, stairs and tops of wall lockers shall be kept free of litter and maintained in an orderly manner.

14. <u>Premises and Utilities:</u> To the extent possible, the Government shall furnish, without cost to the Contractor, designated space(s) for storage of equipment and supplies, and a reasonable amount of utilities from existing sources. These utilities are to be used only in connection with the performance of this contract.

The Contractor shall maintain such building space to the same standards as similar areas occupied by the Government.

The Contractor will not make any alterations to the space, except with the written permission of the Contracting Officer.

The Contractor shall vacate such building space and leave the premises in the condition in which received, fair wear and tear excepted, by the time stated for contract completion.

<u>Materials:</u> The Contractor shall furnish all equipment and tools necessary to properly perform the work defined in this contract.

Equipment and Tools: The Contractor shall furnish all equipment and tools necessary to properly perform the work defined in this contract.

All equipment shall have bumpers and guards to prevent marking or scratching of fixtures, furnishing or building surfaces.

All electrical equipment used by the Contractor shall meet all safety requirements of this contract and shall be UL approved.

This equipment must operate using existing building circuits. It shall be the responsibility of the Contractor to prevent the operation or attempted operations of electrical equipment, or combinations of equipment which require power exceeding the capacity of the existing building.

The Contractor shall furnish and use commercial-type beater bar type vacuums for carpeted floors.

<u>Plastic Trash Can Liners:</u> The Contractor shall furnish plastic liners for each wastebasket and trash can. The Contractor shall replace plastic trash can liners whenever they become unsightly or contain liquid.

<u>Supplies:</u> The Contractor shall furnish all necessary supplies including, but not but not limited to, the following:

Cleaners Toilet Tissue, 2 ply

Detergents Toilet Seat Protective Covers

Dust Control Rags Paper Hand Towels

Lava Sticks Hand Soap, Liquid or powder
Polishes Deodorant for urinal & toilet bowl

Samples of materials shall be submitted to the COR for approval prior to start of the contract and whenever a change occurs.

Cleaning Tasks:

Remove Trash Mop

Sweep Floors

Low Dusting Spot Clean

Restock Restroom Supplies

Completely Damp clean and disinfect all surfaces of toilet bowls, urinals, lavatories, showers, dispensers and other such surfaces using a germicidal detergent.

Disinfect all surfaces of partitions, stalls, stall doors and wall areas adjacent to wall mounted lavatories, urinals and toilets.

De-scale toilet bowls and urinals.

Periodic Cleaning: The Contractor is responsible for performing the following cleaning items in accordance with the standards in Paragraph 13.

High Dusting

Windows, Interior and Exterior

Light Fixtures

<u>Information on Supplies:</u> The Contractor shall provide to the Government information monthly on the quantity of supplies used during the course of the contract. Information shall be given for all the items listed in Paragraph 19 above. This requirement is for information only.

Management: Contractor shall provide work scheduling. The schedule of work for cleaning and the indicated time frames shown thereon shall be the basis for scheduling of work in the specified buildings/area. The specific schedule as to when the work will be done shall be submitted for approval of the COR no later than the contract start date and before any changes are implemented. The Schedule must show by building/area the day and shift when tasks will be accomplished.

22. <u>Correspondence:</u> Proper routing and distribution of correspondence is required to ensure that the Contracting Officer has knowledge of specific actions taken under the contract. The Contractor and the COR shall furnish the Contracting Officer a copy of all correspondence.

Inspection and Performance: Monthly (or, if required, more frequent) inspections of all areas and surfaces will be made jointly by the COR and the Contractor. Upon receipt of written notification by the Contracting Officer, from the COR, regarding nonperformance of all other than daily services, the Contractor will be given 48 hours to provide the required corrective action. At the end of this period, or for nonperformance for daily services, the government may have such work done by Government employees or others with cost(s) chargeable to the Contractor and deducted from his monthly payment, or appropriate deductions shall be made for services not rendered.

Other Contracts: The Government may undertake or award other contractors for additional work, and the Contractor shall fully cooperate with such other contractors and Government employees, and carefully fit his own work to such additional work as may be specified by the COR. The Contractor shall not commit or permit any such act, which will interfere with the performance of work by any other contractor or by Government employees.

HILO ATCT Quality Assurance Surveillance Plan

The following schedule outlines the Government's plan for ensuring contract performance; including maximum deductions which may be taken should deficiencies be found for the noted services. The Government shall, at its option, require corrective action or take a deduction from the monthly invoice. The contractor will be notified of any discrepancies found, and shall have an opportunity to respond to the deficiencies. The Government has the right to inspect services at any time. Any random inspection shall take into consideration the normally scheduled times and frequencies required for service performance. The Contractor is entitled to a joint monthly inspection each month. The Contractor shall coordinate with the Contracting Officer's Representative (COR) when a joint inspection is needed. The COR also may initiate a joint inspection, which will be coordinated with the Contractor Quality Control Representative or his/her designee.

Upon request the COR is entitled to review the results of the contractor's quality control program and internal inspections.

| REQUIRED SERVICE | PERFORMANCE STANDARD | ALLOWABLE DEVIATION | METHOD OF SURVEILLANCE | MAXIMUM DEDUCTION FOR DEVIATION |
|--|--|------------------------|---------------------------|---------------------------------|
| Empty wastebaskets | Accomplish per specifications and frequency schedule | none | Random Sampling | 6% |
| Clean & Disinfect wastebaskets | Accomplish per specifications and frequency schedule | none | Random Sampling | 5% |
| Dust/Vacuum office furniture (desks, chairs, tables, etc.) | Accomplish per specifications and frequency schedule | none | Random Sampling | 8% |
| Wash furniture to remove scuff marks | Accomplish per specifications and frequency schedule | none | Random Sampling | 4% |
| Dust ledges, counters and other flat surfaces | Accomplish per specifications and frequency schedule | none | Random Sampling | 8% |
| Spot clean smudges, fingerprints, etc. | Accomplish per specifications and frequency schedule | none | Random Sampling | 3% |
| Cleaning drinking fountains | Accomplish per specifications and frequency schedule | none | Random Sampling | 5% |
| Clean light fixtures | Accomplish per specifications and frequency schedule | none | Random Sampling | 5% |
| Replace all burned out lamps | Accomplish per specifications and frequency schedule | none | Random Sampling | 3% |
| Clean restrooms | Accomplish per specifications and frequency schedule | none | Random Sampling | 8% |
| Floor maintenance | Accomplish per specifications and frequency schedule | none | Random Sampling | 5% |
| Vacuum carpet | Accomplish per specifications and frequency schedule | none | Random Sampling | 5% |
| Shampoo carpet | Accomplish per specifications and frequency schedule | none | Random Sampling | 5% |
| Glass Cleaning | Accomplish per specifications and frequency schedule | none | Random Sampling | 5% |
| Window Cleaning | Accomplish per specifications and frequency schedule | none | Random Sampling | 5% |
| Spot clean shades | Accomplish per specifications and frequency schedule | none | Random Sampling | 5% |
| Defrost and clean refrigerator | Accomplish per specifications and frequency schedule | none | Random Sampling | 5% |
| Clean microwave oven | Accomplish per specifications and frequency schedule | none | Random Sampling | 5% |
| Clean counters, sinks and other fixtures | Accomplish per specifications and frequency schedule | none | Random Sampling | 5% |

100%

PART I - SECTION E INSPECTION AND ACCEPTANCE

3.10.4-4 Inspection of Services--Both Fixed-Price & Cost Reimbursement (April 1996)

- (a) 'Services,' as used in this clause, includes services performed, workmanship, and material furnished or utilized in the performance of services.
- (b) The Contractor shall provide and maintain an inspection system acceptable to the Government covering the services under this contract. Complete records of all inspection work performed by the Contractor shall be maintained and made available to the Government during contract performance and for as long afterwards as the contract requires.
- (c) The Government has the right to inspect and test all services called for by the contract, to the extent practicable at all times and places during the term of the contract. The Government shall perform inspections and tests in a manner that will not unduly delay the work.
- (d) If the Government performs inspections or tests on the premises of the Contractor or a subcontractor, the Contractor shall furnish, and shall require subcontractors to furnish, without additional charge if a fixed-price contract, all reasonable facilities and assistance for the safe and convenient performance of these duties.
- (e) If any of the services do not conform with contract requirements, the Government may require the Contractor to perform the services again in conformity with contract requirements, at no increase in contract amount, or if a cost reimbursement type contract, for no additional fee. When the defects in services cannot be corrected by re-performance, the Government may:
- (1) Require the Contractor to take necessary action to ensure that future performance conforms to contract requirements and
- (2) Reduce the contract price, or any fee payable under the contract, to reflect the reduced value of the services performed.
- (f) If the Contractor fails to promptly perform the services again or to take the necessary action to ensure future performance in conformity with contract requirements, the Government may:
- (1) By contract or otherwise, perform the services and charge to the Contractor any cost incurred by the Government that is directly related to the performance of such service, (or if a cost reimbursement contract, reduce any fee payable by an amount that is equitable under the circumstances), or
 - (2) Terminate the contract for default.

(End of clause)

PART I - SECTION FDELIVERIES OR PERFORMANCE

3.1-1 Clauses and Provisions Incorporated by Reference (December 2005)

This screening information request (SIR) or contract, as applicable, incorporates by reference the provisions or clauses listed below with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make the full text available, or offerors and contractors may obtain the full text via Internet at: http://conwrite.faa.gov (on this web page, select "Search and View Clauses").

3.10.1-9 Stop-Work Order (October 1996)

3.10.1-11 Government Delay of Work (April 1996)

PART I - SECTION GCONTRACT ADMINISTRATION DATA

3.1-1 Clauses and Provisions Incorporated by Reference (December 2005)

This screening information request (SIR) or contract, as applicable, incorporates by reference the provisions or clauses listed below with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make the full text available, or offerors and contractors may obtain the full text via Internet at: http://conwrite.faa.gov (on this web page, select "Search and View Clauses").

3.10.1-22 Contracting Officer's Technical Representative (January 2008)

PART II - SECTION I CONTRACT CLAUSES

3.1-1 Clauses and Provisions Incorporated by Reference (December 2005)

This screening information request (SIR) or contract, as applicable, incorporates by reference the provisions or clauses listed below with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make the full text available, or offerors and contractors may obtain the full text via Internet at: http://conwrite.faa.gov (on this web page, select "Search and View Clauses").

| 3.1.7-2 | Organizational Conflicts of Interest (August 1997) |
|------------|---|
| 3.1.7-5 | Disclosure of Conflicts of Interest (May 2001) |
| 3.2.1.5-4 | Continuity of Services - Mission Critical Contracts (January 2008) |
| 3.2.2.3-37 | Notification of Ownership Changes (July 2004) |
| 3.2.2.3-67 | Special Precautions for Work at Operating Airports (July 2004) |
| 3.2.2.7-6 | Protecting the Governments Interest when Subcontracting with Contractors Debarred, |
| | Suspended, or Proposed for Debarment (April 1996) |
| 3.2.2.7-7 | Certification Regarding Responsibility Matters (February 2009) |
| 3.2.2.7-8 | Disclosure of Team Arrangements (April 2008) |
| 3.2.2.8-1 | Material Requirement (April 2009) |
| 3.2.5-1 | Officials Not to Benefit (April 1996) |
| 3.2.5-3 | Gratuities or Gifts (January 1999) |
| 3.2.5-4 | Contingent Fees (October 1996) |
| 3.2.5-5 | Anti-Kickback Procedures (October 2010) |
| 3.2.5-7 | Disclosure Regarding Payments to Influence Certain Federal Transactions (October 2010) |
| 3.2.5-8 | Whistleblower Protection for Contractor Employees (April 1996) |
| 3.2.5-13 | Contractor Code of Business Ethics and Conduct (July 2008) |
| 3.2.5-14 | Display of Hotline Poster(s) (April 2008) |
| 3.3.1-1 | Payments (April 1996) |
| 3.3.1-9 | Interest (September 2009) |
| 3.3.1-15 | Assignment of Claims (April 1996) |
| 3.3.1-17 | Prompt Payment (September 2009) |
| 3.3.1-36 | Availability of Funds- Option Periods under a Continuing Resolution (April 2008) |
| 3.3.2-1 | FAA Cost Principles (October 1996) |
| 3.4.1-11 | InsuranceLiability to Third Persons (October 1996) |
| 3.4.1-12 | Insurance (July 1996) |
| 3.4.2-8 | Federal, State, and Local TaxesFixed Price Contract (April 1996) |
| 3.5-1 | Authorization and Consent (January 2009) |
| 3.6.1-1 | Notice of Total Small Business Set-Aside (January 2010) |
| 3.6.1-2 | Notice of Very Small Business Set-Aside (July 2006) |
| 3.6.1-3 | Utilization of Small, Small Disadvantaged, Women-Owned, and Service-Disabled Veteran |
| | Owned Small Business Concerns (February 2009) |
| 3.6.1-4 | Small, Small Disadvantaged, Women-Owned and Service-Disabled Veteran Owned Small Business |
| | Subcontracting Plan (January 2010) |
| 3.6.2-1 | Contract Work Hours and Safety Standards Act-Overtime Compensation (October 2010) |
| 3.6.2-9 | Equal Opportunity (August 1998) |
| 3.6.2-12 | Affirmative Action for Special Disabled and Vietnam Era Veterans (January 2011) |
| 3.6.2-13 | Affirmative Action for Workers with Disabilities (October 2010) |
| 3.6.2-14 | Employment Reports on Special Disabled Veterans and Veterans of Vietnam Era (January 2011) |
| 3.6.2-19 | WithholdingLabor Violations (April 1996) |
| 3.6.2-28 | Service Contract Act of 1965, as Amended (October 2010) |
| 3.6.2-30 | Fair Labor Standards Act and Service Contract ActPrice Adjustment (Multiple Year and Option |
| | Contracts) (April 1996) |
| 3.6.2-39 | Trafficking in Persons (January 2008) |
| 3.6.3-1 | Clean Air and Water Certification (April 2009) |
| | |

| 3.6.3-2 | Clean Air and Clean Water (April 1996) |
|-----------|---|
| 3.6.3-7 | Waste Reduction Program (July 2008) |
| 3.6.3-8 | Ozone Depleting Substances (July 2008) |
| 3.6.3-11 | Toxic Chemical Release Reporting (April 2008) |
| 3.6.3-13 | Recycle Content and Environmentally Preferable Products (April 2009) |
| 3.6.3-14 | Use Of Environmentally Preferable Products (April 2009) |
| 3.6.3-16 | Drug Free Workplace (January 2004) |
| 3.6.3-17 | Efficiency in Energy-Using Products (April 2008) |
| 3.6.4-2 | Buy American ActSupplies (July 1996) |
| 3.6.4-5 | Buy AmericanSteel and Manufactured Products (July 1996) |
| 3.8.2-9 | Site Visit (April 1996) |
| 3.8.2-10 | Protection of Government buildings, Equipment, and Vegetation (April 1996) |
| 3.8.2-11 | Continuity of Services - Expiring Contracts (October 2008) |
| 3.10.1-7 | Bankruptcy (April 1996) |
| 3.10.1-12 | ChangesFixed-Price (April 1996) |
| 3.10.1-25 | Novation and Change-of-Name Agreements (October 2007) |
| 3.10.2-1 | Subcontracts (Fixed-Price Contracts) (April 1996) |
| 3.10.3-2 | Government Property - Basic Clause (April 2004) |
| 3.10.6-1 | Termination for Convenience of the Government (Fixed Price) (October 1996) |
| 3.10.6-4 | Default (Fixed-Price Supply and Service) (October 1996) |
| 3.13-13 | Contractor Policy to Ban Text Messaging While Driving (January 2011) |
| 3.14-3 | Foreign Nationals as Contractor Employees (April 2008) |
| | |

3.2.4-34 Option to Extend Services (April 1996)

The Government may require continued performance of any services within the limits and at the rates specified in the contract. These rates may be adjusted only as a result of revisions to prevailing labor rates provided by the Secretary of Labor. The option provision may be exercised more than once, but the total extension of performance hereunder shall not exceed 6 months. The Contracting Officer may exercise the option by written notice to the Contractor within the period specified in the Schedule.

(End of clause)

3.2.4-35 Option to Extend the Term of the Contract (April 1996)

- (a) The Government may extend the term of this contract by written notice to the Contractor within 30 days; provided that the Government shall give the Contractor a preliminary written notice of its intent to extend at least 60 days before the contract expires. The preliminary notice does not commit the Government to an extension.
- (b) If the Government exercises this option, the extended contract shall be considered to include this option provision.
- (c) The total duration of this contract, including the exercise of any options under this clause, shall not exceed 6 months and 5 years.

(End of clause)

3.3.1-10 Availability of Funds (April 1996)

Funds are not presently available for this contract. The FAA's obligation under this contract is contingent upon the availability of appropriated funds from which payment for contract purposes can be made. No legal liability on the part of the FAA for any payment may arise until funds are made available to the Contracting Officer for this contract and until the Contractor receives notice of such availability, to be confirmed in writing by the Contracting Officer.

(End of clause)

3.3.1-11 Availability of Funds for the Next Fiscal Year (April 1996)

Funds are not presently available for performance under this contract beyond September 30th of every year after award. The FAA's obligation for performance of this contract beyond that date is contingent upon the availability of appropriated funds from which payment for contract purposes can be made. No legal liability on the part of the FAA for any payment may arise for performance under this contract beyond September 30th of every year after award, until funds are made available to the Contracting Officer for performance and until the Contractor receives notice of availability, to be confirmed in writing by the Contracting Officer.

(End of clause)

3.3.1-33 Central Contractor Registration (January 2008)

(a) Definitions. As used in this clause

"Central Contractor Registration (CCR) database" means the primary Government repository for Contractor information required for the conduct of business with the Government.

"Data Universal Numbering System (DUNS) number" means the 9-digit number assigned by Dun and Bradstreet, Inc. (D&B) to identify unique business entities.

"Data Universal Numbering System +4 (DUNS+4) number" means the DUNS number assigned by D&B plus a 4-character suffix that may be assigned by a business concern. (D&B has no affiliation with this 4-character suffix.) This 4-character suffix may be assigned at the discretion of the business concern to establish additional CCR records for identifying alternative Electronic Funds Transfer (EFT) accounts for the same parent concern.

"Registered in the CCR database" means that the Contractor has entered all mandatory information, including the DUNS number or the DUNS+4 number, into the CCR database.

- (b)(1) By submission of an offer, the offeror acknowledges the requirement that a prospective awardee shall be registered in the CCR database prior to award, during performance, and through final payment of any contract, basic agreement, basic ordering agreement, or blanket purchasing agreement resulting from this solicitation.
- (2) The offeror shall enter, in Representations, Certifications and Other Statements of Offerors Section of the solicitation, the DUNS or DUNS +4 number that identifies the offeror's name and address exactly as stated in the offer. The DUNS number will be used by the Contracting Officer to verify that the offeror is registered in the CCR database.
- (c) If the offeror does not have a DUNS number, it should contact Dun and Bradstreet directly to obtain one.
- (1) An offeror may obtain a DUNS number
- (i) If located within the United States, by calling Dun and Bradstreet at 1-866-705-5711 or via the Internet at http://fedgov.dnb.com/webform; or
- (ii) If located outside the United States, by contacting the local Dun and Bradstreet office.
- (2) The offeror should be prepared to provide the following information:
- (i) Company legal business.
- (ii) Trade style, doing business, or other name by which your entity is commonly recognized.
- (iii) Company Physical Street Address, City, State, and ZIP Code.
- (iv) Company Mailing Address, City, State and ZIP Code (if different from physical street address).
- (v) Company Telephone Number.
- (vi) Date the company was started.
- (vii) Number of employees at your location.
- (viii) Chief executive officer/key manager.
- (ix) Line of business (industry).
- (x) Company Headquarters name and address (reporting relationship within your entity).

- (d) If the offeror does not become registered in the CCR database in the time prescribed by the Contracting Officer, the Contracting Officer may proceed to award to the next otherwise successful registered offeror.
- (e) Processing time, which normally takes 48 hours, should be taken into consideration when registering. Offerors who are not registered should consider applying for registration immediately upon receipt of this solicitation.
- (f) The Contractor is responsible for the accuracy and completeness of the data within the CCR database, and for any liability resulting from the Government's reliance on inaccurate or incomplete data. To remain registered in the CCR database after the initial registration, the Contractor is required to review and update on an annual basis from the date of initial registration or subsequent updates its information in the CCR database to ensure it is current, accurate and complete. Updating information in the CCR does not alter the terms and conditions of this contract and is not a substitute for a properly executed contractual document.
- (g)(1)(i) If a Contractor has legally changed its business name, "doing business as" name, or division name (whichever is shown on the contract), or has transferred the assets used in performing the contract, but has not completed the necessary requirements regarding novation and change-of-name agreements in AMS Procurement Guidance T3.10.1.A-8, the Contractor shall provide the responsible Contracting Officer a minimum of one business day's written notification of its intention to:
- (A) Change the name in the CCR database;
- (B) Comply with the requirements of T3.10.1.A-8; and
- (C) Agree in writing to the timeline and procedures specified by the responsible Contracting Officer. The Contractor must provide the Contracting Officer with the notification, sufficient documentation to support the legally changed name.
- (ii) If the Contractor fails to comply with the requirements of paragraph (g)(1)(i) of this clause, or fails to perform the agreement at paragraph (g)(1)(i)(C) of this clause, and, in the absence of a properly executed novation or change-of-name agreement, the CCR information that shows the Contractor to be other than the Contractor indicated in the contract will be considered to be incorrect information within the meaning of the "Suspension of Payment" paragraph of the electronic funds transfer (EFT) clause of this contract.
- (2) The Contractor shall not change the name or address for EFT payments or manual payments, as appropriate, in the CCR record to reflect an assignee for the purpose of assignment of claims. Assignees shall be separately registered in the CCR database. Information provided to the Contractor's CCR record that indicates payments, including those made by EFT, to an ultimate recipient other than that Contractor will be considered to be incorrect information within the meaning of the "Suspension of payment" paragraph of the EFT clause of this contract.
- (h) Offerors and Contractors may obtain information on registration and annual confirmation requirements via the internet at http://www.ccr.gov/ or by calling 1-888-227-2423, or 269-961-5757.

(End of Clause)

3.3.1-34 Payment by Electronic Funds Transfer/Central Contractor Registration (October 2005)

- (a) Method of payment.
- (1) All payments by the Government under this contract shall be made by electronic funds transfer (EFT), except as provided in paragraph (a)(2) of this clause. As used in this clause, the term "EFT" refers to the funds transfer and may also include the payment information transfer.
 - (2) In the event the Government is unable to release one or more payments by EFT, the Contractor agrees to either?
 - (i) Accept payment by check or some other mutually agreeable method of payment; or
- (ii) Request the Government to extend the payment due date until such time as the Government can make payment by EFT (but see paragraph (d) of this clause).
- (b) Contractor's EFT information. The Government shall make payment to the Contractor using the EFT information contained in the Central Contractor Registration (CCR) database. In the event that the EFT information changes, the Contractor shall be responsible for providing the updated information to the CCR database.

- (c) Mechanisms for EFT payment. The Government may make payment by EFT through either the Automated Clearing House (ACH) network, subject to the rules of the National Automated Clearing House Association, or the Fedwire Transfer System. The rules governing Federal payments through the ACH are contained in 31 CFR Part 210.
- (d) Suspension of payment. If the Contractor's EFT information in the CCR database is incorrect, then the Government need not make payment to the Contractor under this contract until correct EFT information is entered into the CCR database; and any invoice or contract financing request shall be deemed not to be a proper invoice for the purpose of prompt payment under this contract. The prompt payment terms of the contract regarding notice of an improper invoice and delays in accrual of interest penalties apply.
- (e) Liability for uncompleted or erroneous transfers.
- (1) If an uncompleted or erroneous transfer occurs because the Government used the Contractor's EFT information incorrectly, the Government remains responsible for?
 - (i) Making a correct payment;
 - (ii) Paying any prompt payment penalty due; and
 - (iii) Recovering any erroneously directed funds.
- (2) If an uncompleted or erroneous transfer occurs because the Contractor's EFT information was incorrect, or was revised within 30 days of Government release of the EFT payment transaction instruction to the Federal Reserve System, and?
- (i) If the funds are no longer under the control of the payment office, the Government is deemed to have made payment and the Contractor is responsible for recovery of any erroneously directed funds; or
- (ii) If the funds remain under the control of the payment office, the Government shall not make payment, and the provisions of paragraph (d) of this clause shall apply.
- (f) EFT and prompt payment. A payment shall be deemed to have been made in a timely manner in accordance with the prompt payment terms of this contract if, in the EFT payment transaction instruction released to the Federal Reserve System, the date specified for settlement of the payment is on or before the prompt payment due date, provided the specified payment date is a valid date under the rules of the Federal Reserve System.
- (g) EFT and assignment of claims. If the Contractor assigns the proceeds of this contract as provided for in the assignment of claims terms of this contract, the Contractor shall require as a condition of any such assignment, that the assignee shall register separately in the CCR database and shall be paid by EFT in accordance with the terms of this clause. Notwithstanding any other requirement of this contract, payment to an ultimate recipient other than the Contractor, or a financial institution properly recognized under an assignment of claims, is not permitted. In all respects, the requirements of this clause shall apply to the assignee as if it were the Contractor. EFT information that shows the ultimate recipient of the transfer to be other than the Contractor, in the absence of a proper assignment of claims acceptable to the Government, is incorrect EFT information within the meaning of paragraph (d) of this clause.
- (h) Liability for change of EFT information by financial agent. The Government is not liable for errors resulting from changes to EFT information made by the Contractor's financial agent.
- (i) Payment information. The payment or disbursing office shall forward to the Contractor available payment information that is suitable for transmission as of the date of release of the EFT instruction to the Federal Reserve System. The Government may request the Contractor to designate a desired format and method(s) for delivery of payment information from a list of formats and methods the payment office is capable of executing. However, the Government does not guarantee that any particular format or method of delivery is available at any particular payment office and retains the latitude to use the format and delivery method most convenient to the Government. If the Government makes payment by check in accordance with paragraph (a) of this clause, the Government shall mail the payment information to the remittance address contained in the CCR database.

(End of clause)

3.6.1-8 Notification of Competition Limited to Eligible SEDB Concerns (January 2010)

Offers are solicited only from "eligible socially and economically disadvantaged business (SEDB)" concerns. As used herein, an "eligible SEDB" concern is a small business concern expressly certified by the Small Business Administration (SBA) for participation in the SBA's 8(a) program and which meets the following criteria at the time of submission of offer

- (1) The offeror is in conformance with the 8(a) support limitation set forth in its approved business plan; and
- (2) The offeror is in conformance with the Business Activity Targets set forth in its approved business plan or any remedial action direct by the SBA.
- (b) By submission of its offer, the offeror certifies that it meets all of the criteria set forth in paragraph (a) of this clause. (c)(1) Agreement. A small business concern submitting an offer in its own name agrees to furnish, in performing the contract, only end items manufactured or produced by small business concerns in the United States or its outlying areas. However, this requirement does not apply in connection with construction or service contracts.
- (2) The [Offeror insert name here] will notify the Contracting Officer Lelanie Rivera in writing immediately upon entering an agreement (either oral or written) to transfer all or part of its stock or other ownership interest to any other party.

(End of clause).

3.6.2-29 Statement of Equivalent Rates for Federal Hires (April 1996)

In compliance with the Service Contract Act of 1965, as amended, and the regulations of the Secretary of Labor (29 CFR Part 4), this clause identifies the classes of service employees expected to be employed under the contract and states the wages and fringe benefits payable to each if they were employed by the contracting agency subject to the provisions of 5 U.S.C. 5341 or 5332. This Statement is for Information Only: It Is Not a Wage Determination

Employee class Janitor

(End of clause)

3.6.2-40 Nondisplacement of Qualified Workers (April 2009)

- (a) The contractor and its subcontractors must, except as otherwise provided herein, in good faith offer those employees (other than managerial and supervisory employees) employed under the predecessor contract whose employment will be terminated as a result of award of this contract or the expiration of the contract under which the employees were hired, a right of first refusal of employment under this contract in positions for which employees are qualified. The contractor and its subcontractors must determine the number of employees necessary for efficient performance of this contract and may elect to employ fewer employees than the predecessor contractor employed in connection with performance of the work. Except as provided in paragraph (b), there must be no employment opening under this contract, and the contractor and any subcontractors must not offer employment under this contract, to any person prior to having complied fully with this obligation. The contractor and its subcontractors must make an express offer of employment to each employee as provided herein and must state the time within which the employee must accept such offer. In no case must the period within which the employee must accept the offer of employment be less than 10 days.
- (b) Notwithstanding the obligation under paragraph (a) above, the contractor and any subcontractors:
- (1) May employ under this contract any employee who has worked for the contractor or subcontractor for at least 3 months immediately preceding the commencement of this contract and who would otherwise face lay-off or discharge;
- (2) Are not required to offer a right of first refusal to any employee(s) of the predecessor contractor who are not service employees within the meaning of the Service Contract Act; and
- (3) Are not required to offer a right of first refusal to any employee(s) of the predecessor contractor whom the contractor or any of its subcontractors reasonably believes, based on the particular employee's past performance, has failed to

perform suitably on the job.

- (c) The contractor must, not less than 10 days before completion of this contract, furnish the Contracting Officer a certified list of the names of all service employees working under this contract and its subcontracts during the last month of contract performance. The list must contain anniversary dates of employment of each service employee under this contract and its predecessor contracts either with the current or predecessor contractors or their subcontractors. The Contracting Officer will provide the list to the successor contractor, and the list must be provided on request to employees or their representatives.
- (d) If it is determined, pursuant to regulations issued by the Secretary of Labor (Secretary), that the contractor or its subcontractors are not in compliance with the requirements of this clause or any regulation or order of the Secretary, appropriate sanctions may be imposed and remedies invoked against the contractor or its subcontractors, as provided in Executive Order 13495, the regulations, and relevant orders of the Secretary, or as otherwise provided by law.
- (e) In every subcontract entered into in order to perform services under this contract, the contractor will include provisions that ensure that each subcontractor will honor the requirements of paragraphs (a) through (b) with respect to the employees of a predecessor subcontractor or subcontractors working under this contract, as well as of a predecessor contractor and its subcontractors. The subcontract must also include provisions to ensure that the subcontractor will provide the contractor with the information about employees of the subcontractor needed by the contractor to comply with this clause. The contractor will take such action with respect to any such subcontract as may be directed by the Secretary as a means of enforcing such provisions, including the imposition of sanctions for non-compliance; however, if the contractor, as a result of such direction, becomes involved in litigation with a subcontractor, or is threatened with such involvement, the contractor may request that the United States enter into such litigation to protect the interests of the United States.

(End of clause)

3.9.1-1 Contract Disputes (September 2009)

- (a) All contract disputes arising under or related to this contract shall be resolved through the Federal Aviation Administration (FAA) dispute resolution system at the Office of Dispute Resolution for Acquisition (ODRA) and shall be governed by the procedures set forth in 14 C.F.R. Parts 14 and 17, which are hereby incorporated by reference. Judicial review, where available, will be in accordance with 49 U.S.C. 46110 and shall apply only to final agency decisions. A contractor may seek review of a final FAA decision only after its administrative remedies have been exhausted.
- (b) The filing of a contract dispute with the ODRA may be accomplished by mail, overnight delivery, hand delivery, or by facsimile. A contract dispute is considered to be filed on the date it is received by the ODRA.
- (c) Contract disputes are to be in writing and shall contain:
- (1) The contractor's name, address, telephone and fax numbers and the name, address, telephone and fax numbers of the contractor's legal representative(s) (if any) for the contract dispute;
- (2) The contract number and the name of the Contracting Officer;
- (3) A detailed chronological statement of the facts and of the legal grounds for the contractor's positions regarding each element or count of the contract dispute (i.e., broken down by individual claim item), citing to relevant contract provisions and documents and attaching copies of those provisions and documents;
- (4) All information establishing that the contract dispute was timely filed;
- (5) A request for a specific remedy, and if a monetary remedy is requested, a sum certain must be specified and pertinent cost information and documentation (e.g., invoices and cancelled checks) attached, broken down by individual claim item and summarized; and
- (6) The signature of a duly authorized representative of the initiating party.

- (d) Contract disputes shall be filed at the following address:
- (1) Office of Dispute Resolution for Acquisition, AGC-70, Federal Aviation Administration, 800 Independence Ave, S.W., Room 323, Washington, DC 20591,

Telephone: (202) 267-3290, Facsimile: (202) 267-3720; or

- (2) other address as specified in 14 CFR Part 17.
- (e) A contract dispute against the FAA shall be filed with the ODRA within two (2) years of the accrual of the contract claim involved. A contract dispute by the FAA against a contractor (excluding contract disputes alleging warranty issues, fraud or latent defects) likewise shall be filed within two (2) years after the accrual of the contract claim. If an underlying contract entered into prior to the effective date of this part provides for time limitations for filing of contract disputes with the ODRA which differ from the aforesaid two (2) year period, the limitation periods in the contract shall control over the limitation period of this section. In no event will either party be permitted to file with the ODRA a contract dispute seeking an equitable adjustment or other damages after the contractor has accepted final contract payment, with the exception of FAA claims related to warranty issues, gross mistakes amounting to fraud or latent defects. FAA claims against the contractor based on warranty issues must be filed within the time specified under applicable contract warranty provisions. Any FAA claims against the contractor based on gross mistakes amounting to fraud or latent defects shall be filed with the ODRA within two (2) years of the date on which the FAA knew or should have known of the presence of the fraud or latent defect.
- (f) A party shall serve a copy of the contract dispute upon the other party, by means reasonably calculated to be received on the same day as the filing is to be received by the ODRA.
- (g) After filing the contract dispute, the contractor should seek informal resolution with the Contracting Officer.
- (h) The FAA requires continued performance with respect to contract disputes arising under this contract, in accordance with the provisions of the contract, pending a final FAA decision.
- (i) The FAA will pay interest on the amount found due and unpaid from (1) the date the Contracting Officer receives the contract dispute, or (2) the date payment otherwise would be due, if that date is later, until the date of payment. Simple interest on contract disputes shall be paid at the rate fixed by the Secretary of the Treasury that is applicable on the date the Contracting Officer receives the contract dispute and then at the rate applicable for each 6-month period as fixed by the Treasury Secretary until payment is made. Interest will not accrue for more than one year.
- (j) Additional information and guidance about the ODRA dispute resolution process for contract disputes can be found on the ODRA Website at http://www.faa.gov.

(End of clause)

3.9.1-2 Protest After Award (August 1997)

- (a) Upon receipt of a notice that a protest has been filed with the FAA Office of Dispute Resolution, or a determination that a protest is likely, the Administrator or his designee may instruct the Contracting Officer) to direct the Contractor to stop performance of the work called for by this contract. The order to the Contractor shall be in writing, and shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Upon receipt of the final decision or other resolution of the protest, the Contracting Officer shall either--
 - (1) Cancel the stop-work order; or

- (2) For other than cost-reimbursement contracts, terminate the work covered by the order as provided in the "Default" or the "Termination for Convenience of the Government" clause(s) of this contract; or
- (3) For cost-reimbursement contracts, terminate the work covered by the order as provided in the "Termination" clause of this contract.
- (b) If a stop-work order issued under this clause is canceled either before or after the final resolution of the protest, the Contractor shall resume work. The Contracting Officer shall make for other than cost-reimbursement contracts, an equitable adjustment in the delivery schedule or contract price, or both; and for cost-reimbursement contracts, an equitable adjustment in the delivery schedule, the estimated cost, the fee, or a combination thereof, and in any other terms of the contract that may be affected; and the contract shall be modified, in writing, accordingly, if--
- (1) The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and
- (2) The Contractor asserts its right to an adjustment within 30 days after the end of the period of work stoppage; provided that if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon a proposal submitted at any time before final payment under this contract.
- (c) If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.
- (d) If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.
 - (e) The Government's rights to terminate this contract at any time are not affected by action taken under this clause.

(End of clause)

3.13-5 Seat Belt Use by Contractor Employees (January 1999)

In accordance with Executive Order 13043 entitled "Increasing Seat Belt Use in the U.S.," the contractor is encouraged to implement, communicate and enforce on the job seat belt policies and programs for their employees and subcontractors when operating company-owned, rented or personally-owned vehicles.

(End of clause)

3.14-2 Contractor Personnel Suitability Requirements (January 2011)

- (a) This clause applies to the extent that this contract requires contractor employees, subcontractors, or consultants to have unescorted access to FAA:
- (1) Facilities;
- (2) Sensitive information; and/or;
- (3) Resources regardless of the location where such access occurs, and none of the exceptions of FAA Order 1600.72A, Contractor and Industrial Security Program, Chapter 5, paragraphs 4, 6, 7 and 8 pertains.

Definitions of applicable terminology are contained in the corresponding guidance and FAA Order 1600.72A, appendix A.

(b) Consistent with FAA Order 1600.72A, the FAA Servicing Security Element (SSE) has approved designated risk levels for the positions under the contract. Those designated risk levels are:

(c) If a National Agency Check with Inquiries (NACI) or other investigation is required under paragraph (b) for a given position, the contractor will submit to the Contracting Officer (CO) a point of contact (POC) that will enter applicant data into the Vendor Applicant Process (VAP) system (vap.faa.gov). VAP is a FAA system used to process and manage security information for FAA contractor personnel. Each contract may have up to 5 POCs. Once designated, a VAP administrator will provide each POC a Web ID and password.

The type of investigation conducted will be determined by the position risk level designation for all duties, functions, and/or tasks performed and will serve as the basis for granting a favorable employment suitability authorization as described in FAA Order 1600.72A. If an employee has had a previous U. S. Government conducted background investigation which meets the requirements of Chapter 5 of FAA Order 1600.72A and Homeland Security Presidential Directive 12 (HSPD-12), it will be accepted by the FAA. However, the FAA reserves the right to conduct further investigations, if necessary. The contract may include positions that are temporary, seasonal, or under escort only. In such cases, a FAA Form 1600-77 for each specific position will be established as the investigative requirements may differ from the NACI.

The following information must be entered into VAP by the POC for each applicant requiring an investigation:

- Name
- Date and place of birth (city and state);
- Social Security Number (SSN);
- Position and office location:
- Contract number;
- Current e-mail address and telephone number (personal or work); and
- Any known information regarding current security clearance or previous investigations (e.g. the name of the investigating entity, type of background investigation conducted, contract number, labor category (Position), and approximate date the previous background investigation was completed).

If a prior investigation exists and there has not been a 2 year break in service by the applicant, the SSE will notify the contractor that no investigation is required and that final suitability is approved.

If no previous investigation exists, the SSE will send the applicant an e-mail (this step may be delegated to VAP POC):

- Stating that no previous investigation exists and the applicant must complete a form through the Electronic Questionnaires for Investigations Processing (eQIP) system;
- Instructing the applicant how to enter and complete the eQIP form;
- Providing where to send/fax signature and release pages and other applicable forms; and
- Providing instructions regarding fingerprinting.

The applicant must complete the eQIP form and submit other required material within 15 days of receiving the e-mail from the SSE.

For items to be submitted outside eQIP, the contractor must submit the required information, referencing the contract number, to:

Headquarters Contracts:

Manager, Personnel Security Division, AIN-400 800 Independence Avenue, S.W., Room 315 Washington, D.C. 20591

Regional and Center Contracts:

FAA Western Pacific Regional Office Attn: Donna Robinson 15000 Aviation Blvd Lawndale, CA 90260

(d) The contractor must submit the information required by paragraph (c) of this Clause for any new employee not listed

in the Contractor's initial submission who is hired into any position identified in paragraph (b) of this Clause.

- (e) The CO will provide notice to the contractor when any contractor employee is found to be unsuitable or otherwise objectionable, or whose conduct appears contrary to the public interest, or inconsistent with the best interest of national security. The contractor must take appropriate action, including the removal of such employee from working on this FAA contract, at their own expense. Once action has been taken, the contractor will report the action to the CO and SSE.
- (f) No contractor employee will work in a high, moderate, or low risk position unless the SSE has received all forms necessary to conduct any required investigation and has authorized the contractor employee to begin work.
- (g) The contractor must notify the CO within one (1) business day after any employee identified pursuant to paragraph (c) of this Clause is terminated from performance on the contract. This notification must be done utilizing the Removal Entry Screen of VAP. If FAA issued the terminated employee and identification card, the contractor must collect the card and submit it to the SSE.
- (h) The contractor must request a report from the VAP on at least a semiannual basis in order to reconcile discrepancies and then must notify the SSE of these discrepancies as soon as possible.
- (i) The CO may also, after coordination with the SSE and other security specialists, require contractor employees to submit any other security information (including additional fingerprinting) deemed reasonably necessary to protect the interests of the FAA. In this event, the contractor must provide, or cause each of its employees to provide, such security information to the SSE, to meet the requirements of paragraph (c) of this Clause.
- (j) The contractor and/or subcontractor(s) must contact the Servicing Security Elements (Regional and/or Center Security Divisions) or AIN-400 at Headquarters within one (1) business day in the event an employee is arrested (detained by law enforcement for any offenses, other than minor traffic offenses) or is involved in theft of government property or the contractor becomes aware of any information that may raise a question about the suitability of a contractor employee.
- (k) Failure to submit information required by this clause within the time required may be determined by the CO a material breach of the contract.
- (1) If subsequent to the effective date of this contract, the security classification or security requirements under this contract are changed by the Government and if the changes cause an increase or decrease in direct contract costs or otherwise affect any other term or condition of this contract, the contract will be subject to an equitable adjustment.
- (m) The contractor agrees to insert terms that conform substantially to the language of this clause, including paragraph (k) but excluding any reference to the Changes clause of this contract, in all subcontracts under this contract that involve access and where the exceptions under Chapter 5, FAA Order 1600.72A do not apply.
- (n) Contractor employees who have not undergone a background investigation must be escorted at all times. In some instances, a contractor employee may be required to serve as an escort. To serve as an escort, a contractor employee must have a favorably adjudicated fingerprint check and initiated a NACI with FAA. (End of Clause)

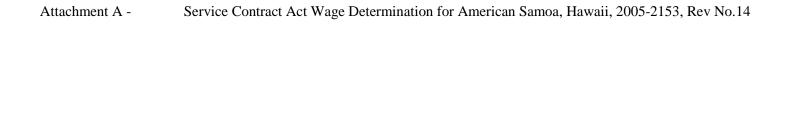
3.14-4 Access to FAA Systems and Government-Issued Keys, Personal Identity Verification (PIV) cards, and Vehicle Decals (October 2010)

(a) It may become necessary for the Government to grant access to FAA systems or issue keys, PIV cards, vehicle decals, and/or access control cards to contractor employees. Prior to or upon completion or termination of the work required hereunder, the contractor must return all such Government-issued items and submit a request to terminate all user accounts on applicable FAA systems to the issuing office with notification to the Contracting Officer's Technical Representative (COTR). When contractor employees who have been issued such items are terminated or no longer required to perform the work, the Government-issued items must be returned to the Government and a request submitted for the termination of FAA system access within three (3) business days after termination of the contract or the employee. Improper use, possession or alteration of FAA issued keys, PIV Cards and/or vehicle decals is subject to penalties under Title 18, USC 499, 506, 701, and 1030.

- (b) In the event such keys, PIV Cards, or vehicle decals are lost, stolen, or not returned, the contractor understands and agrees that the Government may, in addition to any other withholding provision of the contract, withhold [CO to enter appropriate amount] for each key, PIV Card, and vehicle decal lost, stolen, or not returned. If the keys, PIV Cards, or vehicle decals are not returned within 30 calendar days from the date the withholding action was initiated, any amount so withheld must be forfeited by the contractor.
- (c) Access to aircraft ramp/hangar areas is authorized only to those persons displaying a flight line identification card and for vehicles, a current ramp permit issued pursuant to Title 49, Part 1542, Code of Federal Regulations.
- (d) The Government retains the right to inspect inventory, or audit PIV Cards, keys, vehicle decals, and access control cards issued to the contractor in connection with the contract at the convenience of the Government. Any items not accounted for, to the satisfaction of the Government will be assumed to be lost and the provisions of section (b) apply.
- (e) Keys must be obtained from the COTR who will require the contractor to sign a receipt for each key obtained. Lost or stolen keys, PIV Cards, vehicle decals, and access control cards must immediately be reported concurrently to the Contracting Officer (CO), COTR, and Donna Robinson, Security Specialist Electronic keying cards are handled in the same manner as metal keys.
- (f) Each contract employee, during all times of on-site performance at the FAA facility must prominently display his/her current and valid PIV card on the front portion of his/her body between the neck and waist. Each PIV card holder must not affix pins, stickers, or other decorations to the PIV.
- (1) Prior to any contractor employee obtaining a PIV Card or vehicle decals, the contractor is required to enter data for each employee into the Vendor Applicant Process (VAP) as described in AMS clause 3.14-2, Contractor Personnel Suitability Requirements. From the information entered into the VAP, the SSE will determine whether final suitability can be granted due to the existence of a previous investigation, or will initiate the contractor applicant into the Electronic Questionnaires for Investigations Processing (eQIP) system so that the applicant can complete the investigative forms. Interim suitability cannot be granted until the eQIP form is completed, and fingerprints and signature pages are submitted to the SSE. When an interim is granted by the SSE, the individual may begin work under escort until their OPM fingerprint check has been returned and successfully adjudicated. Once the OPM fingerprint check has been successfully adjudicated, they can then be badged. If the contract employee requires a PIV Card, a fingerprint check must be completed and favorably adjudicated by the SSE prior to approval or issuance of the PIV card.
- (2) To obtain the PIV Card, contractor employee must submit an identification Card/Credential Application (DOT 1681) signed by the contractor employee and by the authorized trusted agent (when applicable) and also by the authorized sponsor to the CO or to the COTR. The DOT 1681 must contain, as a minimum, under the "Credential Justification" heading, the name of the contractor/company, the contract number or the appropriate acquisition identification number, the expiration date of the contract or the task (whichever is sooner), and the required signatures. The contractor will be notified when the DOT 1681 has been approved and is ready for processing by the Security Specialist, Donna Robinson 310-725-3713. Arrangements for processing the identification cards, including photographs and lamination can be made by the contacting Donna Robinson 310-725-3713.
- (3) The contractor must contact the SSE to obtain the procedures that the contractor's employees must utilize to obtain their PIV Card.
- (g) The contractor is responsible for ensuring final out-processing is accomplished for all departing contractor employees. Final out-processing must be accomplished by close of business the final workday of the contractor employee or the next day under special conditions. The SSE must be notified in writing and ensure that all FAA media, including the PIV card, are returned to the SSE.

(End of Clause)

PART III - SECTION JLIST OF ATTACHMENTS



PART IV - SECTION K

REPRESENTATIONS, CERTIFICATIONS, AND OTHER STATEMENTS OF OFFERORS

3.1-1 Clauses and Provisions Incorporated by Reference (December 2005)

This screening information request (SIR) or contract, as applicable, incorporates by reference the provisions or clauses listed below with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make the full text available, or offerors and contractors may obtain the full text via Internet at: http://conwrite.faa.gov (on this web page, select "Search and View Clauses").

| 3.2.2.3-3 3.2.2.3-35 3.2.5-2 3.6.3-10 3.2.2.3-2 | Affiliated Offerors (July 2004) Annual Representations and Certifications (July 2004) Independent Price Determination (October 1996) Certification of Toxic Chemical Release Reporting (April 2009) Minimum Offer Acceptance Period (July 2004) |
|---|---|
| | e period,' as used in this provision, means the number of calendar days the FAA (we, us) has to award a he date the SIR specifies for receiving offers. |
| (b) This provis | ion supersedes any language about the acceptance period appearing elsewhere in this SIR. |
| (c) We require | a minimum acceptance period of 60 calendar days. |
| | (you) may specify a longer acceptance period than the period shown in paragraph (c). To specify a longer the blank: The offeror allows the following acceptance period: calendar days. |
| (e) We may rej | ect an offer allowing less than the FAA's minimum acceptance period. |
| (f) You agree to | o fulfill your offer completely if the FAA accepts your offer in writing within: |
| (1) The acce | eptance period stated in paragraph (c) of this provision; or |
| (2) Any lon | ger acceptance period stated in paragraph (d) of this provision. |
| (End of provisi | ion) |
| 3.2.2.3-10 | Type of Business Organization (July 2004) |
| By checking th | ne applicable box, the offeror (you) represents that |
| (a) You operate [] a partnership organization]. | e as [] a corporation incorporated under the laws of the State of, [] an individual p, [] a nonprofit organization, [] a joint venture or [] other[specify what type of |
| | foreign entity, you operate as [] an individual, [] a partnership, [] a nonprofit organization, [] a joint a corporation, registered for business in |
| (End of provisi | ion) |
| 3.2.2.3-15 | Authorized Negotiators (July 2004) |
| The offeror sta this offer: | tes that the following persons are authorized to negotiate on your behalf with the FAA in connection with |

| Title: | |
|--|--|
| Phone number: | |
| (End of provision | on) |
| 3.2.2.3-70 | Taxpayer Identification (July 2004) |
| (a) Definitions. | |
| | n parent," as used in this clause, means a corporate entity that owns or controls an affiliated group of at files an offeror's (you, your) Federal income tax returns on a consolidated basis, and of which you are a |
| | te status," as used in this clause, means a designation as to whether you are a corporate entity, an entity (for example, sole proprietorship or partnership), or a corporation providing medical and health care |
| | er Identification Number (TIN)," as used in this clause, means the number the Internal Revenue Service you use in reporting income tax and other returns. |
| reporting require use this informa Government, un resulting contract | must submit the information required in paragraphs (c) through (e) of this provision to comply with ements of 26 U.S.C. 6041, 6041A, and 6050M and implementing regulations issued by IRS. The FAA will ation to collect and report on any delinquent amounts arising out of your relation with the Federal ader Public Law 104-134, the Debt Collection Improvement Act of 1996, Section 31001(I)(3). If the act is subject to the reporting requirements and you refuse or fail to provide the information, the ficer (CO) may reduce your payments 31 percent under the contract. |
| (c) Taxpayer Ide | entification Number (TIN). |
| [] TIN has been [] TIN is not red [] Offeror is a red connected with paying agent in [] Offeror is an [] Offeror is an | quired because: nonresident alien, foreign corporation, or foreign partnership that does not leave income effectively the conduct of a trade or business in the U.S. and does not have an office or place of business or a fiscal |
| (d) Corporate St | tatus. |
| services; [] Other corpora [] Not a corpora [] Sole propriet [] Partnership | ate entity |
| (e) Common Pa | rent. |
| [] Name and TI Name | arent does not own or control the offeror as defined in paragraph (a). (N) of common parent: |

3.2.2.7-7 Certification Regarding Responsibility Matters (January 2009)

- (a)(1) The Offeror certifies, to the best of its knowledge and belief, that--
 - (i) The Offeror and/or any of its Principals--
- (A) Are [] are not [] presently debarred, suspended, proposed for debarment, or declared ineligible for the award of contracts by any Federal agency;
- (B) Have [] have not [] within a three-year period preceding this offer, been convicted of or had a civil judgment rendered against them for: commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, state, or local) contract or subcontract; violation of Federal or state antitrust statutes relating to the submission of offers; or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, tax evasion, violating Federal criminal tax laws or receiving stolen property; and
- (C) Are [] are not [] presently indicted for, or otherwise criminally or civilly charged by a governmental entity with, commission of any of the offenses enumerated in subdivision (a)(1)(i)(B) of this provision.
- (D) Have [], have not [], within a three-year period preceding this offer, been notified of any delinquent Federal taxes in an amount that exceeds \$3,000 for which the liability remains unsatisfied.
 - (1) Federal taxes are considered delinquent if both of the following criteria apply:
- (i) The tax liability is finally determined. The liability is finally determined if it has been assessed. A liability is not finally determined if there is a pending administrative or judicial challenge. In the case of a judicial challenge to the liability is not finally determined until all judicial appeal rights have been exhausted.
- (ii) The taxpayer is delinquent in making payment. A taxpayer is delinquent if the taxpayer has failed to pay the tax liability when full payment was due and required. A taxpayer is not delinquent in cases where enforced collection action is precluded.
 - (2) Examples.
- (i) The taxpayer has received a statutory notice of deficiency, under I.R.C. Sec. 6212, which entitles the taxpayer to seek Tax Court review of a proposed tax deficiency. This is not a delinquent tax because it is not a final tax liability. Should the taxpayer seek Tax Court review, this will not be a final tax liability until the taxpayer has exercised all judicial appeal rights.
- (ii) The IRS has filed a notice of Federal tax lien with respect to an assessed tax liability, and the taxpayer has been issued a notice under I.R.C. Sec. 6320 entitling the taxpayer to request a hearing with the IRS Office of Appeals contesting the lien filing, and to further appeal to the Tax Court if the IRS determines to sustain the lien filing. In the course of the hearing, the taxpayer is entitled to contest the underlying tax liability because the taxpayer has had no prior opportunity to contest the liability. This is not a delinquent tax because it is not a final tax liability. Should the taxpayer seek tax court review, this will not be a final tax liability until the taxpayer has exercised all judicial appeal rights.
- (iii) The taxpayer has entered into an installment agreement pursuant to I.R.C. Sec. 6159. The taxpayer is making timely payments and is in full compliance with the agreement terms. The taxpayer is not delinquent because the taxpayer is not currently required to make full payment.
- (iv) The taxpayer has filed for bankruptcy protection. The taxpayer is not delinquent because enforced collection action is stayed under 11 U.S.C. 362 (the Bankruptcy Code).
- (ii) The Offeror has [] has not [] within a three-year period preceding this offer, had one or more contracts terminated for default by any Federal agency.

- (2) 'Principals,' for the purposes of this certification, means officers; directors; owners; partners; and, persons having primary management or supervisory responsibilities within a business entity (e.g., general manager; plant manager; head of a subsidiary, division, or business segment, and similar positions). THIS CERTIFICATION CONCERNS A MATTER WITHIN THE JURISDICTION OF AN AGENCY OF THE UNITED STATES AND THE MAKING OF A FALSE, FICTITIOUS, OR FRAUDULENT CERTIFICATION MAY RENDER THE MAKER SUBJECT TO PROSECUTION UNDER SECTION 1001, TITLE 18, UNITED STATES CODE.
- (b) The Offeror shall provide immediate written notice to the Contracting Officer if, at any time prior to contract award, the Offeror learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
- (c) A certification that any of the items in paragraph (a) of this provision exists will not necessarily result in withholding of an award under this SIR. However, the certification will be considered in connection with a determination of the Offeror's responsibility. Failure of the Offeror to furnish a certification or provide such additional information as requested by the Contracting Officer may render the Offeror nonresponsible.
- (d) Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render, in good faith, the certification required by paragraph (a) of this provision. The knowledge and information of an Offeror is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
- (e) The certification in paragraph (a) of this provision is a material representation of fact upon which reliance was placed when making award. If it is later determined that the Offeror knowingly rendered an erroneous certification, in addition to other remedies available to the Government, the Contracting Officer may terminate the contract resulting from this SIR for default.

(End of provision)

3.3.1-35 Certification of Registration in Central Contractor Registration (CCR) (April 2006)

In accordance with Clause 3.3.1-33, Central Contractor Registration, offeror certifies that they are registered in the CCR Database and have entered all mandatory information including the DUNS or DUNS+4 Number.

| Name: | | | |
|-------------|---------|------|--|
| Title: | | | |
| Phone Num | ber: | | |
| (End of pro | vision) | | |

3.13-4 Contractor Identification Number Data Universal Numbering System (DUNS) Number (April 2006)

(a) Definitions. As used in this clause

"Contractor Identification Number," as used in this provision, means "Data Universal Numbering System (DUNS) number, which is a nine-digit number assigned by Dun and Bradstreet Information Services, to identify unique business entities (taken from CCR clause)

"Data Universal Numbering System +4 (DUNS+4) number" means the DUNS number assigned by D&B plus a 4-character suffix that may be assigned by a business concern. (D&B has no affiliation with this 4-character suffix.) This 4-character suffix may be assigned at the discretion of the business concern to establish additional CCR records for identifying alternative Electronic Funds Transfer.

(b) Contractor identification is essential for receiving payment and complying with statutory contract reporting requirements. Therefore, the offeror shall provide its DUNS or DUNS+4 number below. The DUNS number will be used by the Contracting Officer to verify that the offeror is registered in the CCR database.

| DUNS OR DUNS+4 NUMBER: | |
|------------------------|--|
| | |

- (c) If the offeror does not have a DUNS number, it should contact Dun and Bradstreet directly to obtain one.
- (1) An offeror may obtain a DUNS number
- (i) If located within the United States, by calling Dun and Bradstreet at 1-866-705-5711 or via the Internet at http://www.dnb.com/; or
 - (ii) If located outside the United States, by contacting the local Dun and Bradstreet office.
- (2) The offeror should be prepared to provide the following information:
- (i) Company legal business.
- (ii) Tradestyle, doing business, or other name by which your entity is commonly recognized.
- (iii) Company Physical Street Address, City, State, and ZIP Code.
- (iv) Company Mailing Address, City, State and ZIP Code (if different from physical street address).
- (v) Company Telephone Number.
- (vi) Date the company was started.
- (vii) Number of employees at your location.
- (viii) Chief executive officer/key manager.
- (ix) Line of business (industry).
- (x) Company Headquarters name and address (reporting relationship within your entity).

(End of provision)

BUSINESS DECLARATION

| 1. | Name of Firm: | | | | Tax Identification No.: |
|-----|--|------------------------------|-----------------------------|-------------------------|-------------------------|
| 2. | Address of Firm: | | | | |
| 3. | Telephone Number of Firm: | | | | |
| 4. | a. Name of Person Making Declaration | | | | |
| | b. Telephone Number of Person Making | | | | |
| | c. Position Held in the Company | | | | |
| 5. | Controlling Interest in Company ("X" all | appropriate boxes) | | | |
| | a. Black American b. Hisp | panic American | c. Native American | d. Asian American | |
| | e. Other Minority (Specify) | f. Other | (Specify) | | |
| | g. Female h. Male i. 8(a |) Certified (Certification l | etter attached) 🔲 j. Servic | e Disabled Veteran Smal | l Business |
| 6. | s the person identified in Number 4 above, responsible for day-to-day management and policy decision making, including but not limited to inancial and management decisions? | | | | |
| | a. Yes b. No (If "NO," provide the name and telephone number of the person who has this authority.) | | | | |
| | | | | | |
| | | | | | |
| 7. | Nature of Business (Specify all services/pr | | | | |
| 8. | (a) Years the firm has been in business | | (b) No. of Employe | es - | |
| 9. | Type of Ownership: | ole Ownership | b. Partnership | | |
| | c. Other (Explain) | | | | |
| 10. | Gross receipts of the firm for the last th | ree years: | a.1. Year | _ b.1. Gross _ | |
| | a.2. Year Ending: b.2 | . Gross | a.3. Year | b.3. Gross | |
| 11. | Is the firm a small business? a. Yes | b. No | | | |
| 12. | Is the firm a service disabled veteran owned small business? | | | | |
| 13. | Is the firm a socially and economically disa | dvantaged small business | a. Yes b | . No | |
| | | | | | |
| DI | ECLARE THAT THE FOREGOIN | G STATEMENTS CO | ONCERNING | | |
| ARE | E TRUE AND CORRECT TO THE B | EST OF MY KNOWL | EDGE, INFORMATIO | N, AND BELIEF. I A | AM AWARE |
| | AT I AM SUBJECT TO CRIMINAL P | | | | |
| | 14. a. Signature | | b. | | |
| | c. Typed Name | | | | |
| | J | | <i>a. 1160.</i> | | |

PART IV - SECTION LINSTRUCTIONS, CONDITIONS, AND NOTICES TO OFFERORS

3.1-1 Clauses and Provisions Incorporated by Reference (December 2005)

This screening information request (SIR) or contract, as applicable, incorporates by reference the provisions or clauses listed below with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make the full text available, or offerors and contractors may obtain the full text via Internet at: http://conwrite.faa.gov (on this web page, select "Search and View Clauses").

| 3.2.2.3-1 | False Statements in Offers (July 2004) |
|------------|--|
| 3.2.2.3-6 | Submittals in the English Language (July 2004) |
| 3.2.2.3-7 | Submittals in U.S. Currency (July 2004) |
| 3.2.2.3-11 | Unnecessarily Elaborate Submittals (July 2004) |
| 3.2.2.3-12 | Amendments to Screening Information Requests (July 2004) |
| 3.2.2.3-13 | Submission of Information/Documentation/Offers (July 2004) |
| 3.2.2.3-14 | Late Submissions, Modifications, and Withdrawals of Submittals (July 2004) |
| 3.2.2.3-16 | Restricting, Disclosing and Using Data (July 2004) |
| 3.2.2.3-17 | Preparing Offers (July 2004) |
| 3.2.2.3-18 | Prospective Offerors Requests for Explanations (July 2004) |
| 3.2.2.3-19 | Contract Award (July 2004) |
| 3.2.4-30 | Evaluation of Options Exercised at Time of Contract Award (April 1996) |
| 3.6.2-35 | Prevention of Sexual Harassment (August 1998) |
| 3 2 2 3 20 | Floatronia Offors (July 2004) |

- (a) The offeror (you) may submit responses to this SIR by the following electronic means: Fax or Email. Your offer must arrive at the place and by the time specified in the SIR.
- (b) Electronic offers must refer to this SIR and include, as applicable, the item or sub-items, quantities, unit prices, time and place of delivery, all representations and other information required and a statement specifying the extent of your agreement with all the FAA's (we) terms, conditions, and provisions.
- (c) We may decline to consider electronic offers that do not include required information, or that reject any of the terms, conditions and provisions of the SIR.
- (d) We reserve the right to make award solely on the electronic offer. However, if the CO requests, you must promptly submit the complete original (hard copy) signed proposal.
- (e) Send your offer electronically to: (425) 227-1055(fax) or LELANIE.RIVERA@FAA.GOV
- (f) If you chose to send your offer electronically, we will not be responsible for any failure attributable to transmitting or receiving the offer.

(End of provision)

3.2.4-1 Type of Contract (April 1996)

The FAA contemplates award of a firm fixed-price contract resulting from this Request for Offer.

(End of provision)

3.9.1-3 Protest (November 2002)

AS A CONDITION OF SUBMITTING AN OFFER OR RESPONSE TO THIS SIR (OR OTHER SOLICITATION, IF APPROPRIATE), THE OFFEROR OR POTENTIAL OFFEROR AGREES TO BE BOUND BY THE FOLLOWING PROVISIONS RELATING TO PROTESTS:

- (a) Protests concerning Federal Aviation Administration Screening Information Requests (SIRs) or awards of contracts shall be resolved through the Federal Aviation Administration (FAA) dispute resolution system at the Office of Dispute Resolution for Acquisition (ODRA) and shall be governed by the procedures set forth in 14 C.F.R. Parts 14 and 17, which are hereby incorporated by reference. Judicial review, where available, will be in accordance with 49 U.S.C. 46110 and shall apply only to final agency decisions. A protestor may seek review of a final FAA decision only after its administrative remedies have been exhausted.
- (b) Offerors initially should attempt to resolve any issues concerning potential protests with the Contracting Officer. The Contracting Officer should make reasonable efforts to answer questions promptly and completely, and, where possible, to resolve concerns or controversies. The protest time limitations, however, will not be extended by attempts to resolve a potential protest with the Contracting Officer.
- (c) The filing of a protest with the ODRA may be accomplished by mail, overnight delivery, hand delivery, or by facsimile. A protest is considered to be filed on the date it is received by the ODRA.
- (d) Only an interested party may file a protest. An interested party is one whose direct economic interest has been or would be affected by the award or failure to award an FAA contract. Proposed subcontractors are not "interested parties" within this definition.
- (e) A written protest must be filed with the ODRA within the times set forth below, or the protest shall be dismissed as untimely:
- (1) Protests based upon alleged improprieties in a solicitation or a SIR that are apparent prior to bid opening or the time set for receipt of initial proposals shall be filed prior to bid opening or the time set for the receipt of initial proposals.
- (2) In procurements where proposals are requested, alleged improprieties that do not exist in the initial solicitation, but which are subsequently incorporated into the solicitation, must be protested not later than the next closing time for receipt of proposals following the incorporation.
- (3) For protests other than those related to alleged solicitation improprieties, the protest must be filed on the later of the following two dates:
- (i) Not later than seven (7) business days after the date the protester knew or should have known of the grounds for the protest; or
- (ii) If the protester has requested a post-award debriefing from the FAA Product Team, not later than five (5) business days after the date on which the Product Team holds that debriefing.
 - (f) Protests shall be filed at:
 - Office of Dispute Resolution for Acquisition, AGC-70, Federal Aviation Administration, 800 Independence Ave., S.W., Room 323, Washington, DC 20591,

Telephone: (202) 267-3290, Facsimile: (202) 267-3720; or

- (2) Other address as specified in 14 CFR Part 17.
- (g) At the same time as filing the protest with the ODRA, the protester shall serve a copy of the protest on the Contracting Officer and any other official designated in the SIR for receipt of protests by means reasonably calculated to be received by the Contracting Officer on the same day as it is to be received by the ODRA. The protest shall include a signed statement from the protester, certifying to the ODRA the manner of service, date, and time when a copy of the protest was served on the Contracting Officer and other designated official(s).

(h) Additional information and guidance about the ODRA dispute resolution process for protests can be found on the ODRA Website at http://www.faa.gov.

(End of provision)

L001. SUBMISSION OF OFFER:

An offeror shall submit an offer which shall include a technical and business proposal as outlined below. **PLEASE** NOTE: <u>Lack of submission of any of the information required in the Business and Technical Proposals shall</u> render a contractor's proposal as non-responsible and will not be considered further for award.

1. Business Proposal

- a) Signed Standard Form 33, SOLICITATION, OFFER AND AWARD
- b) Part I, Section B, PRICE SCHEDULE
- c) Part IV, Section K, REPRESENTATIONS, CERTIFICATIONS, AND OTHER STATEMENTS
- d) Part IV, Section K, Business Declaration
- e) 8(a) Congratulations Letter from the Small Business Administration (if applicable)

2. Technical Proposal

A. Past Experience

Provide a list of projects within the past 3 years similar in scope of work to be done. Be specific and provide details. For each project address the following points:

- a) Project title, description and contract number
- b) Client names, business address, phone numbers, and contact person
- c) Dollar value
- d) Scope of work
- e) Percentages of work subcontracted and nature of that work
- f) Award and completion dates
- g) Any relevant information that would reflect on the offeror's ability to meet schedule constraints.

A negative response is required in the event of no similar experience for a particular area, or for any item that is not applicable. Any omission or partial and vague responses may lead to the rejection of the offeror's proposal without discussions with offeror. All submitted technical information be considered proprietary data and shall be utilized for evaluation purposes only and kept confidential. Offerors are advised the that government reserves the right to use and evaluate any and all available pertinent information, in addition to the data presented in the technical proposal.

L002. SUBMISSION DATE AND PLACE

The due date for receipt of offers is **MARCH 2ND, 2011 4:00PM (PST)** Offerors wishing to submit an offer, modification or withdrawal through the U.S. Postal Service, Certified and Registered mail, Special Delivery, or U.S. Postal Express Mail shall be addressed to:

DOT, FEDERAL AVIATION ADMINISTRATION ACQUISTION MANAGEMENT BRANCH – ANM-52 1601 LIND AVE S.W. RENTON, WA 98057 ATTN: LELANIE RIVERA

FAXED OR EMAILED PROPOSALS WILL BE ACCEPTED FOR THIS SOLICITATION. ALL ORIGINAL PROPOSALS MUST BE RECEIVED BY THIS OFFICE WITHIN 5 CALENDAR DAYS AFTER OFFER DUE

DATE. PLEASE SEE 3.2.2.3-20 – ELECTRONIC OFFERS, FOR ADDITIONAL TERMS AND CONDITIONS OF ELECTRONIC SUBMISSIONS.

L003. HAND CARRIED OFFERS, MODIFICATIONS OR WITHDRAWALS:

Hand-carried offers, modifications or withdrawals of a offers, and modifications, or withdrawals of a bids, HAND DELIVERED by other types of express mail services (Commercial Carriers, e.g. Federal Express, United Parcel Service, Airborne Express, etc.) SHALL be HAND DELIVERED to:

DOT, FEDERAL AVIATION ADMINISTRATION CUSTOMER SERVICE CENTER FIRST FLOOR 1601 LIND AVE S.W. RENTON, WA 98057 ATTN: LELANIE RIVERA

PART IV - SECTION M EVALUATION FACTORS FOR AWARD

3.1-1 Clauses and Provisions Incorporated by Reference (December 2005)

This screening information request (SIR) or contract, as applicable, incorporates by reference the provisions or clauses listed below with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make the full text available, or offerors and contractors may obtain the full text via Internet at: http://conwrite.faa.gov (on this web page, select "Search and View Clauses").

3.2.4-31 Evaluation of Options (April 1996)

M001. EVALUATION FACTORS FOR AWARD

The Government will make award to the responsible offeror whose proposal conforms to the solicitation terms and conditions. The Government reserves the right to award on initial offers without discussions or to conduct one-on-one discussions with one or more offerors to clarify issues relating to scope, pricing and responsibility. **The Government will make award to the contractor offering the lowest priced, technically acceptable offer.**

Proposals shall be evaluated as either "acceptable" or "unacceptable" on the basis of the following criteria:

(A). Past Experience

STANDARD FOR REVIEW: An acceptable proposal must demonstrate at least two (2) successful relevant projects in the past three (3) years similar to the current requirement. The FAA reserves the right to contact the customers listed as references, and to apply that information in its final determination.

M002. TIERED EVALUATION OF PROPOSALS: A tiered evaluation of offers will be used in this source selection. The FAA will evaluate a single tier of offers according to the order of precedence specified in this SIR. Offers from other than small business concerns will only be considered after the determination that an insufficient number of offers from responsible, small business concerns were received. At least two qualified offers in a given tier are required in order to consider an award. If no award can be made at the first tier, the evaluation will proceed to the next higher lettered tier until award can be made. All responsible, competitive offers in a single tier will be considered equally for award. The tiered order of precedence for considering offers is (from first to last):

- a) Socially and economically disadvantaged businesses (SEDB) expressly certified by the Small Business Administration (SBA) for participation in the SBA's 8(a) program (clause **3.6.1-8 Notification of Competition Limited to Eligible SEDB Concerns**).
- b) Service-disabled veteran owned small businesses (SDVOSB) and responsible, competitive offers from the previous tier (clause **3.6.1-12 Notice of Service-Disabled Veteran Owned Small Business Set-Aside**).
- c) Small businesses and responsible, competitive offers from previous tiers (clause **3.6.1-1 Notice of Total Small Business Set-Aside**).
- d) Other-than small businesses and responsible, competitive offers from previous tiers (there is no set-aside clause for this business type).

M003. CONSIDERATION OF PRICE

The offeror shall submit pricing information as prescribed in PART I - SECTION B of the Request for Offers. The Government will make award based on successful negotiation of price and conformance with solicitation terms and conditions to the lowest priced, technically acceptable offer.

Each offeror is required to provide a price for each contract line item (CLIN). Failure to comply may result in the rejection of the subject offer. A single award shall be made. There shall be no split award. In the event that the CLIN price for any line item is materially unbalanced, the entire offer may be rejected without discussion with the offeror. In the event of any disparity between the CLIN price and the total offered price, the CLIN price shall be deemed correct, and the total offered amount shall be revised accordingly, unless available information indicates otherwise.

ATTACHMENT A

WD 05-2153 (Rev.-14) was first posted on www.wdol.gov on 09/14/2010

REGISTER OF WAGE DETERMINATIONS UNDER By direction of the Secretary of Labor |

U.S. DEPARTMENT OF LABOR THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

Wage Determination No.: 2005-2153

Revision No.: 14

Date Of Revision: 09/09/2010

Shirley F. Ebbesen Division of

Director Wage Determinations

States: American Samoa, Hawaii

Area: American Samoa Statewide

Hawaii Statewide OCCUPATION NOTE:

STEVEDORING AND LONGSHOREMEN: Wage rates and fringe benefits can be found on

Wage Determination 2000-0085

| **Fringe Benefits Required Follow the Occupational Listing** | |
|--|-------|
| OCCUPATION CODE - TITLE FOOTNOTE | RATE |
| 01000 - Administrative Support And Clerical Occupations | |
| 01011 - Accounting Clerk I | 14.20 |
| 01012 - Accounting Clerk II | 15.93 |
| 01013 - Accounting Clerk III | 17.40 |
| 01020 - Administrative Assistant | 26.48 |
| 01040 - Court Reporter | 18.59 |
| 01051 - Data Entry Operator I | 13.16 |
| 01052 - Data Entry Operator II | 14.36 |
| 01060 - Dispatcher, Motor Vehicle | 17.10 |
| 01070 - Document Preparation Clerk | 13.15 |
| 01090 - Duplicating Machine Operator | 13.79 |
| 01111 - General Clerk I | 12.53 |
| 01112 - General Clerk II | 13.67 |
| 01113 - General Clerk III | 15.45 |
| 01120 - Housing Referral Assistant | 23.77 |
| 01141 - Messenger Courier | 12.47 |
| 01191 - Order Clerk I | 13.18 |
| 01192 - Order Clerk II | 14.38 |
| 01261 - Personnel Assistant (Employment) I | 15.79 |
| 01262 - Personnel Assistant (Employment) II | 17.88 |
| 01263 - Personnel Assistant (Employment) III | 19.68 |
| 01270 - Production Control Clerk | 18.86 |
| 01280 - Receptionist | 15.40 |
| 01290 - Rental Clerk | 15.79 |
| 01300 - Scheduler, Maintenance | 19.05 |
| 01311 - Secretary I | 19.05 |
| 01312 - Secretary II | 21.31 |
| 01313 - Secretary III | 23.77 |
| 01320 - Service Order Dispatcher | 14.05 |
| 01410 - Supply Technician | 25.82 |
| 01420 - Survey Worker | 17.10 |
| 01531 - Travel Clerk I | 14.78 |
| 01532 - Travel Clerk II | 15.97 |
| 01533 - Travel Clerk III | 17.12 |
| 01611 - Word Processor I | 14.36 |

| | - Word Processor II - Word Processor III | 16.11 18.03 |
|---------|--|----------------|
| 05000 - | Automotive Service Occupations | |
| | - Automobile Body Repairer, Fiberglass | 22.19 |
| | - Automotive Electrician | 22.43 |
| 05040 | - Automotive Glass Installer | 22.00 |
| 05070 | - Automotive Worker | 22.00 |
| 05110 | - Mobile Equipment Servicer | 18.99 |
| | - Motor Equipment Metal Mechanic | 24.41 |
| | - Motor Equipment Metal Worker | 22.00 |
| | - Motor Vehicle Mechanic | 25.65 |
| 05220 | - Motor Vehicle Mechanic Helper | 17.39 |
| 05250 | - Motor Vehicle Upholstery Worker | 20.80 |
| 05280 | - Motor Vehicle Wrecker | 22.00 |
| 05310 | - Painter, Automotive | 23.19 |
| 05340 | - Radiator Repair Specialist | 22.00 |
| 05370 | - Tire Repairer | 13.78 |
| 05400 | - Transmission Repair Specialist | 24.37 |
| 07000 - | Food Preparation And Service Occupations | |
| 07010 | - Baker | 14.87 |
| 07041 | - Cook I | 13.17 |
| 07042 | - Cook II | 15.29 |
| 07070 | - Dishwasher | 12.05 |
| 07130 | - Food Service Worker | 11.14 |
| | - Meat Cutter | 18.70 |
| 07260 | - Waiter/Waitress | 12.01 |
| | Furniture Maintenance And Repair Occupations | |
| | - Electrostatic Spray Painter | 17.41 |
| | - Furniture Handler | 11.71 |
| | - Furniture Refinisher | 19.15 |
| | - Furniture Refinisher Helper | 14.19 |
| | - Furniture Repairer, Minor | 16.63 |
| | - Upholsterer | 17.41 |
| | General Services And Support Occupations | |
| | - Cleaner, Vehicles | 10.89 |
| | - Elevator Operator | 12.89 |
| | - Gardener | 16.40 |
| | - Housekeeping Aide | 14.00 |
| | - Janitor | 14.00 |
| | - Laborer, Grounds Maintenance | 13.55 |
| | - Maid or Houseman | 14.49 |
| | - Pruner | 12.13 |
| | - Tractor Operator | 16.43 |
| | - Trail Maintenance Worker | 13.55 |
| | - Window Cleaner | 15.25 |
| | Health Occupations | 00 00 |
| | - Ambulance Driver | 20.70 |
| | - Breath Alcohol Technician | 20.70 |
| | - Certified Occupational Therapist Assistant | 19.67 |
| | - Certified Physical Therapist Assistant - Dental Assistant | 18.41 |
| | | 14.80 |
| | - Dental Hygienist | 30.34 |
| | - EKG Technician - Electroneurodiagnostic Technologist | 26.02 26.02 |
| | - Energency Medical Technician | 20.02 |
| | - Licensed Practical Nurse I | 18.51 |
| | - Licensed Practical Nurse II | 20.70 |
| | - Licensed Practical Nurse III | 23.09 |
| | - Medical Assistant | 14.83 |
| | - Medical Laboratory Technician | 19.74 |
| | - Medical Record Clerk | 17.82 |
| | - Medical Record Technician | 19.93 |
| 12170 | | ±2.23 |

| 12195 - Medical Transcriptionist 12210 - Nuclear Medicine Technologist 12221 - Nursing Assistant I 12222 - Nursing Assistant II 12223 - Nursing Assistant III 12224 - Nursing Assistant IV | | 19.74 31.72 11.39 12.81 13.98 15.69 |
|---|---|--|
| 12235 - Optical Dispenser 12236 - Optical Technician 12250 - Pharmacy Technician 12280 - Phlebotomist 12305 - Radiologic Technologist | | 20.03 14.91 17.19 15.69 29.04 |
| 12311 - Registered Nurse I 12312 - Registered Nurse II 12313 - Registered Nurse II, Specialist 12314 - Registered Nurse III 12315 - Registered Nurse III, Anesthetist 12316 - Registered Nurse IV | | 29.29 35.82 35.82 43.34 43.34 |
| 12317 - Scheduler (Drug and Alcohol Testing) 13000 - Information And Arts Occupations | | 51.94 25.66 |
| 13011 - Exhibits Specialist I 13012 - Exhibits Specialist II 13013 - Exhibits Specialist III 13041 - Illustrator I 13042 - Illustrator II 13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Systems | | 19.61 23.29 28.49 20.71 25.67 31.40 28.71 14.17 21.89 |
| Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician | | 17.36 15.86 17.74 19.78 14.00 16.54 19.61 23.99 28.99 20.30 |
| 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14044 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14073 - Computer Programmer III 14074 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III | (see 1) (see 1) (see 1) (see 1) (see 1) (see 1) (see 1) | 17.54 19.62 22.80 24.81 27.45 27.62 |
| 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations | | 17.54 24.81 |
| 15000 Instructional occupations 15010 - Aircrew Training Devices Instructor (Non-Rated 15020 - Aircrew Training Devices Instructor (Rated) 15030 - Air Crew Training Devices Instructor (Pilot) 15050 - Computer Based Training Specialist / Instructor 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist | | 30.83 37.30 43.09 30.83 25.80 43.09 22.97 |

| | - Technical Instructor | 19.66 |
|-------|---|--------|
| 15095 | - Technical Instructor/Course Developer | 24.05 |
| 15110 | - Test Proctor | 19.47 |
| 15120 | - Tutor | 19.47 |
| | Laundry, Dry-Cleaning, Pressing And Related Occupations | |
| | - Assembler | 11.72 |
| | | |
| | - Counter Attendant | 11.72 |
| | - Dry Cleaner | 14.51 |
| | - Finisher, Flatwork, Machine | 11.72 |
| 16090 | - Presser, Hand | 11.72 |
| 16110 | - Presser, Machine, Drycleaning | 11.72 |
| 16130 | - Presser, Machine, Shirts | 11.72 |
| | - Presser, Machine, Wearing Apparel, Laundry | 11.72 |
| | - Sewing Machine Operator | 15.45 |
| | - Tailor | 16.27 |
| | - Washer, Machine | 12.67 |
| | | 12.07 |
| | Machine Tool Operation And Repair Occupations | 0.4.00 |
| | - Machine-Tool Operator (Tool Room) | 24.08 |
| | - Tool And Die Maker | 30.25 |
| | Materials Handling And Packing Occupations | |
| 21020 | - Forklift Operator | 20.84 |
| 21030 | - Material Coordinator | 21.89 |
| 21040 | - Material Expediter | 21.89 |
| | - Material Handling Laborer | 16.89 |
| | - Order Filler | 13.51 |
| | - Production Line Worker (Food Processing) | 20.84 |
| | | |
| | - Shipping Packer | 15.22 |
| | - Shipping/Receiving Clerk | 14.69 |
| | - Store Worker I | 13.23 |
| 21150 | - Stock Clerk | 18.58 |
| 21210 | - Tools And Parts Attendant | 20.84 |
| 21410 | - Warehouse Specialist | 20.84 |
| | Mechanics And Maintenance And Repair Occupations | |
| | - Aerospace Structural Welder | 28.74 |
| | - Aircraft Mechanic I | 27.03 |
| | - Aircraft Mechanic II | 28.74 |
| | | |
| | - Aircraft Mechanic III | 30.43 |
| | - Aircraft Mechanic Helper | 19.51 |
| | - Aircraft, Painter | 25.27 |
| | - Aircraft Servicer | 22.63 |
| 23080 | - Aircraft Worker | 24.16 |
| 23110 | - Appliance Mechanic | 21.94 |
| 23120 | - Bicycle Repairer | 15.16 |
| 23125 | - Cable Splicer | 28.39 |
| | - Carpenter, Maintenance | 30.99 |
| | - Carpet Layer | 24.86 |
| | - Electrician, Maintenance | 28.25 |
| | - Electronics Technician Maintenance I | |
| | | 26.83 |
| | - Electronics Technician Maintenance II | 28.69 |
| | - Electronics Technician Maintenance III | 30.56 |
| | - Fabric Worker | 20.95 |
| 23290 | - Fire Alarm System Mechanic | 23.46 |
| 23310 | - Fire Extinguisher Repairer | 19.40 |
| 23311 | - Fuel Distribution System Mechanic | 27.68 |
| | - Fuel Distribution System Operator | 21.58 |
| | - General Maintenance Worker | 18.45 |
| | - Ground Support Equipment Mechanic | 27.03 |
| | - Ground Support Equipment Servicer | 22.63 |
| | - Ground Support Equipment Worker | 24.16 |
| | - Ground Support Equipment Worker - Gunsmith I | 19.40 |
| | | |
| | - Gunsmith II | 22.51 |
| 23393 | - Gunsmith III | 25.64 |

| 23410 - Heating, Ventilation And Air-Conditioning Mechanic | 24.07 |
|---|----------------|
| 23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility) | 25.52 |
| 23430 - Heavy Equipment Mechanic | 28.29 |
| 23440 - Heavy Equipment Operator | 34.11 |
| 23460 - Instrument Mechanic | 29.96 |
| 23465 - Laboratory/Shelter Mechanic | 24.07 |
| 23470 - Laborer | 16.49 |
| 23510 - Locksmith | 23.45 |
| 23530 - Machinery Maintenance Mechanic | 24.70 |
| 23550 - Machinist, Maintenance | 24.70 |
| 23580 - Maintenance Trades Helper | 14.93 |
| 23591 - Metrology Technician I | 29.96 |
| 23592 - Metrology Technician II | 31.76 |
| 23593 - Metrology Technician III | 33.49 |
| 23640 - Millwright | 25.64 |
| 23710 - Office Appliance Repairer | 21.56 |
| 23760 - Painter, Maintenance | 25.29 |
| 23790 - Pipefitter, Maintenance | 27.69 |
| 23810 - Plumber, Maintenance | 25.71 |
| 23820 - Pneudraulic Systems Mechanic | 25.64 |
| 23850 - Rigger | 25.64 |
| 23870 - Scale Mechanic | 22.51 |
| 23890 - Sheet-Metal Worker, Maintenance | 28.46 |
| 23910 - Small Engine Mechanic | 20.91 |
| 23931 - Telecommunications Mechanic I | 27.52 |
| 23932 - Telecommunications Mechanic II | 28.05 |
| 23950 - Telephone Lineman | 24.18 |
| 23960 - Welder, Combination, Maintenance | 25.04 |
| 23965 - Well Driller | 25.14 |
| 23970 - Woodcraft Worker | 25.64 |
| 23980 - Woodworker | 17.67 |
| 24000 - Personal Needs Occupations | |
| 24570 - Child Care Attendant | 11.62 |
| 24580 - Child Care Center Clerk | 15.14 |
| 24610 - Chore Aide | 11.40 |
| 24620 - Family Readiness And Support Services | 16.19 |
| Coordinator | |
| 24630 - Homemaker | 20.11 |
| 25000 - Plant And System Operations Occupations | |
| 25010 - Boiler Tender | 26.42 |
| 25040 - Sewage Plant Operator | 21.94 |
| 25070 - Stationary Engineer | 26.42 |
| 25190 - Ventilation Equipment Tender | 19.25 |
| 25210 - Water Treatment Plant Operator | 21.94 |
| 27000 - Protective Service Occupations | 10.50 |
| 27004 - Alarm Monitor | 18.69 |
| 27007 - Baggage Inspector | 12.13 |
| 27008 - Corrections Officer | 21.67 |
| 27010 - Court Security Officer | 23.28 |
| 27030 - Detection Dog Handler | 15.35 |
| 27040 - Detention Officer 27070 - Firefighter | 21.67 23.69 |
| 27101 - Guard I | 12.13 |
| 27101 - Guard I 27102 - Guard II | 15.35 |
| 27102 - Guard II 27131 - Police Officer I | 23.97 |
| 27131 - Police Officer I | 26.64 |
| 28000 - Recreation Occupations | 20.04 |
| 28041 - Carnival Equipment Operator | 12.47 |
| 28042 - Carnival Equipment Repairer | 13.26 |
| 28043 - Carnival Equpment Worker | 9.93 |
| | |

| 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 30000 - Technical Occupations | 15.40 15.84 17.23 13.19 21.44 13.72 17.14 |
|--|---|
| 30010 - Air Traffic Control Specialist, Center (HFO) (see 2) 30011 - Air Traffic Control Specialist, Station (HFO) (see 2) 30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2) 30021 - Archeological Technician I 30022 - Archeological Technician II 30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30061 - Drafter/CAD Operator I 30062 - Drafter/CAD Operator III | 35.77 24.66 27.16 16.98 19.43 24.08 24.08 21.55 16.86 19.43 21.67 |
| 30064 - Drafter/CAD Operator IV 30081 - Engineering Technician I 30082 - Engineering Technician II 30083 - Engineering Technician III 30084 - Engineering Technician IV | 26.66 15.91 18.64 22.50 29.74 |
| 30085 - Engineering Technician V 30086 - Engineering Technician VI 30090 - Environmental Technician 30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I | 32.60 39.41 22.21 23.01 25.78 18.66 |
| 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I | 23.13 28.30 34.23 25.78 22.86 |
| 30462 - Technical Writer II 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III | 27.96 33.84 22.74 27.51 32.97 |
| 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or (see 2) Surface Programs 30621 - Weather Observer, Senior (see 2) | 22.74 22.74 21.67 24.08 |
| 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver | 12.94 18.43 14.10 9.16 14.98 |
| 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Heavy 31364 - Truckdriver, Tractor-Trailer | 11.77 14.98 17.26 18.27 18.27 |
| 99000 - Miscellaneous Occupations 99030 - Cashier 99050 - Desk Clerk 99095 - Embalmer 99251 - Laboratory Animal Caretaker I 99252 - Laboratory Animal Caretaker II | 10.93 18.46 22.34 12.41 17.67 |

| 99310 - Mortician | 24.57 |
|---|-------|
| 99410 - Pest Controller | 17.33 |
| 99510 - Photofinishing Worker | 13.86 |
| 99710 - Recycling Laborer | 19.19 |
| 99711 - Recycling Specialist | 23.10 |
| 99730 - Refuse Collector | 17.18 |
| 99810 - Sales Clerk | 14.39 |
| 99820 - School Crossing Guard | 15.03 |
| 99830 - Survey Party Chief | 24.01 |
| 99831 - Surveying Aide | 13.13 |
| 99832 - Surveying Technician | 17.99 |
| 99840 - Vending Machine Attendant | 12.64 |
| 99841 - Vending Machine Repairer | 15.06 |
| 99842 - Vending Machine Repairer Helper | 12.64 |

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: (Hawaii): \$1.42 per hour, or \$56.80 per week, or \$246.13 per month hour for all employees on whose behalf the contractor provides health care benefits pursuant to the Hawaii prepaid Health Care Act. For those employees who are not receiving health care benefits mandated by the Hawaii prepaid Health Care Act, the new health and welfare benefit rate will be \$3.50 per hour.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 10 years, and 4 after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary

affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.